

# MUTIG

Mitgestaltung Unabhängigkeit Transparenz Integration g'hört g'wählt

Innsbruck University is a **place of diversity**, of a **competition of ideas**, and of **criticism against apparent lack of alternatives**. Our Senate, as the highest collegial body, should stand for these ideals.

Decisions taken in the Senate must be **transparent**. Above all, those who are particularly impacted by the decisions made – the faculties and especially all their employees – should not have to defer to the particular interests of individuals. **MUTIG** has made a significant contribution to the fact that important steps in that direction were made in the last senate period.

We want to continue **increasing the importance and independence of the Senate**. It should present itself toward the Rectorate and the University Council as a **confident, constructive player** which **represents the faculties in their diversity** and should be a **place of lively discussion**.

We want to be courageous (i.e. **MUTIG**) and to venture more democracy. Therefore, we stand as the representative of the non-professorial teaching staff in the Senate for:

**Active Participation** We advocate for more active participation within the Senate and between the Senate and the faculties at all levels. In accordance with the subsidiarity principle, decisions should be made where they have the greatest effect.

**Autonomy** We are not beholden to any organizations, parties, or associations. We are not caught up in dependent relationships, formed out of past concessions. We represent a breath of fresh air and factual arguments.

**Transparency** Decisions made by the Senate must be transparent and made promptly. They should be comprehensible for everyone. We therefore want to ensure an unrestricted flow of information between faculties and the Senate: all relevant information should be accessible via the intranet.

**Integration** Our University draws its special strength from its diversity and the diversity of its employees. Our aim is to give this diversity a voice. We see ourselves as representatives of all, whether pre-doc, post-doc, or associate; civil servant or on a collective work contract; temporary or permanent staff; German-speaking or otherwise. We will continue to be representatives of the non-professorial teaching staff in all ranks and want to find common solutions without curia constraints.

**We stand for a Senate which takes itself seriously as a democratically elected body of university management.** In this sense, we want to courageously (i.e. **MUTIG**) continue our previous successful work!