



The **Chair of Corporate Sustainability and Resource Management (Prof. Kerstin Neumann)** at the SMT Department of the **University of Innsbruck**, School of Management, is currently inviting applications for **one 4-years pre-doc research and teaching position**, starting as soon as possible.

Responsibilities:

The successful candidate will be:

- pursuing an active program of academic research in the intersection of corporate sustainability, strategy and organization, which should lead to a doctorate degree at University of Innsbruck and to a competitive academic profile potentially allowing to pursue an academic career;
- aiming at a significant contribution in the research field and a first scientific track record in terms of internationally recognized journal publications and/or international academic conference presentations;
- supporting current research projects in the team in the areas of corporate sustainability and collaborative strategy with a specific focus on how organizational- and individual-level factors impact the change towards more sustainable decision-making and corporate behavior;
- supporting administrative work and serving the profession (e.g. co-organizing events in collaboration with international research partners and industry partners; initiating and supporting grant writing efforts);
- supporting teaching in the team (e.g. helping proctoring and correcting exams; co-supervising thesis of undergraduate and graduate students);
- facing a teaching load of 2hrs per semester.

Your Profile:

Applicants should have a strong interest in developing scientific knowledge and applying advanced methodologies to theoretically and managerially relevant problems. We wish to attract candidates with a solid academic qualification in strategy organization corporate sustainability or a related field. Of particular relevance is a good knowledge of and strong interest in selected theories in strategic management (RBV/CBV/KBV, stakeholder theory, behavioral strategy) and the corporate sustainability literature. Being interested and/or having gained some basic knowledge in the fields of collaborative strategy, individual-level decision-making, organization theory/organizational economics/organizational behavior, and business ethics and in qualitative or quantitative research methods would be ideal. Beyond any formal requirements, we are looking for an enthusiastic, curious team player, who is passionate about research and willing to take on responsibility.

As such, the candidate should:

- have a competitive university degree (pre-doc: master's degree or equivalent) with excellent grades in the above named fields or related disciplines;
- be highly motivated in pursuing a (cumulative) dissertation aiming at high quality research in the knowledge domains of the chair's team;
- be very interested in actively engaging in the research activities of the group;
- enjoy working with students and engaging in high quality teaching activities;
- be highly proficient in spoken and written English;
- possess strong analytical mind and skills;
- possess very good communication and team-working skills;
- be effective in independently organizing and structuring tasks;
- enjoy working in a pleasant, friendly, collaborative and supportive working atmosphere with flexible working hours.

Conditions:

The position is covered by a four years' 75% standard contract for **university assistants (pre-doc)**, employee subject to the terms of the Collective Bargaining Agreement for university staff - *Angestellte/r gemäß § 26 Abs. 1 KV*, salary according to §48 KV (salary group B1)).

For any further information, please contact:

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Interested candidates should send a letter, a CV, grade transcripts, two letters of recommendation *or* names and contact information of two academic references (all in one pdf document) and a copy (pdf) of their diploma/master thesis via email to:

Laura Horvath

Office Manager

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