

Pan-European Seal

Professional Traineeship Programme



Who we are

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Pan-European Seal Traineeship Programme

- Comprehensive IP programme bridging academia and the IP labour market
- Partnership initiative
 - **the EU Intellectual Property Office (EUIPO)**
 - **the European Patent Office (EPO)**
 - the academic world: **European Universities and Institutes** as strategic partners



Member of the
Pan-European Seal
Professional Traineeship Programme



Europäisches
Patentamt
European
Patent Office
Office européen
des brevets

Objectives

- **Professional qualification** of young graduates and early talent detection among Europe's brightest and highest-achieving graduates
- Disseminating **IP knowledge and increasing awareness**
- Strengthening the **cooperation with the academic world** (links to the University of Innsbruck)
- **Harmonizing IP contents**

Current status

- **36 MoUs** signed with Universities and Institutes
- **18 EPO Member-States**



Pan-European Seal trainees I

- Young graduates with little or no professional experience enter the competitive IP world through EPO and EUIPO paid traineeships
- Valuable on-the-job professional experience, coaching / tutoring
- specific IP classroom and eLearning training, language courses, etc.
- Career guidance and opportunity to shape future career paths in the IP labour market – IP Campus
- Multicultural exchange in an international organisation
- Development plan and assessment

Pan-European Seal trainees II

- **40 hours** a week
- **Places of employment:** Munich, Vienna, Den Haag, Brussels (EPO); Alicante (EUIPO)
- **Wages:** 1.400 EUR gross salary for Munich (EPO) due to high costs of living; all other locations approx. 1.000 EUR gross salary
- **Travel allowance:** 250 EUR / 250 EUR for trip there and back
- **Other benefits:** free training and education possibilities during the internship; interesting visits to well known industries, e.g. Infineon in Munich or the like. Opportunities to network with potential recruiters, e.g., external companies at the **IP Campus**

Requirements for trainees I

- **National** from an EUIPO and/or EPO **member state**. A **limited number** of trainees may be selected from **third countries**.
- **Bachelor/Master Degree** in any of the eligible academic areas (in the case of the EPO, regarding the fields of search and examination, traineeships will also be open to final year students);
- EUIPO candidates must have completed at least one online **EUIPO Academy Learning Portal**, while EPO might request at least 2 courses depending on the traineeship area.

Member states (38)

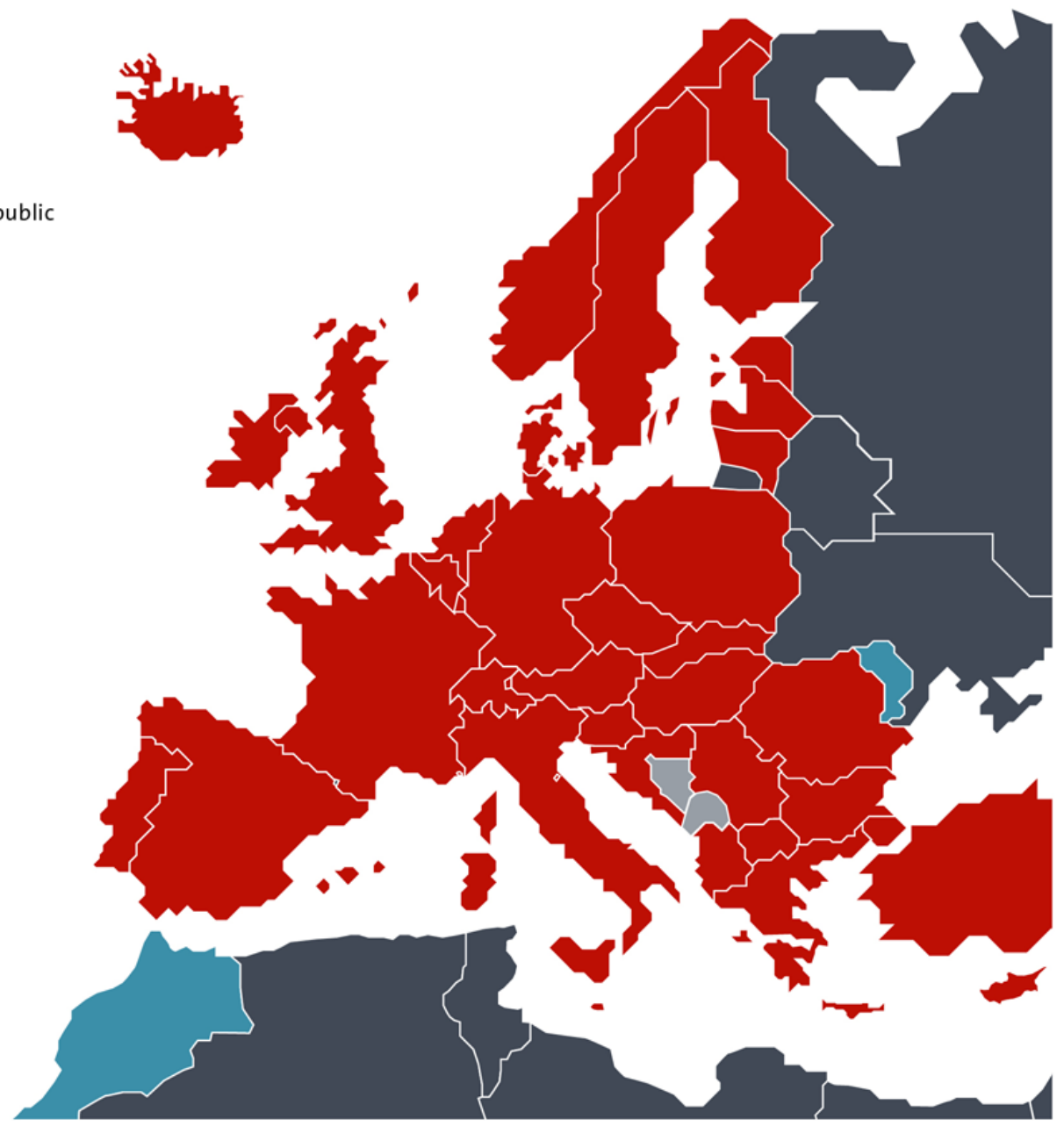
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|----------------|---------------------------------------|
| Albania | Luxembourg |
| Austria | Malta |
| Belgium | Monaco |
| Bulgaria | Former Yugoslav Republic of Macedonia |
| Croatia | Netherlands |
| Cyprus | Norway |
| Czech Republic | Poland |
| Denmark | Portugal |
| Estonia | Romania |
| Finland | San Marino |
| France | Serbia |
| Germany | Slovakia |
| Greece | Slovenia |
| Hungary | Spain |
| Iceland | Sweden |
| Ireland | Switzerland |
| Italy | Turkey |
| Latvia | United Kingdom |
| Liechtenstein | |
| Lithuania | |

Extension states (2)

- Bosnia-Herzegovina
- Montenegro

Validation states (2)

- Morocco
- Republic of Moldova



Requirements for trainees II

- Present (as a minimum) a certified **B1 level** (Common European Framework of Reference for languages) in one of **the five working languages** of the EUIPO (DE, EN, FR, IT, or ES) or one of the three working languages of the EPO (EN, FR and DE).
- Participation in **international programmes** such as Erasmus, will be considered favourably.
- Have customer service, organisational and prioritisation skills; communication skills; capacity to analyse problems and find appropriate solutions; ability to work independently as well as part of a team; responsibility, professionalism, flexibility and self-initiative (**soft skills**).

Application – Selection Criteria

- **Quality of CV** and motivation letter
- degree(s), diploma(s) and **final grade**
- **language skills** (evaluated during conference call)
- Certificate of having completed at least one (preferably more) of the on-line free **courses** of the Office Academy

Shortlisted candidates must bear in mind that withdrawals have a serious impact on the selection procedure as well as on the smooth running of the programme itself.

Furthermore, having been selected implies that other candidates have not been able to participate in the programme due to the limited number of internships.

Timeline

ongoing	Invitation to universities MoU signature process
October–March	Internal promotion of the Programme at the university
by 27th March	Pre-selection procedure at the university
by 31 th March	Shortlists (5 + 5 waiting list) to EUIPO
by 30 th April	Shortlists (5 + 5 waiting list) to EPO
by 30 th June	EPO/EUIPO selection of candidates
early October	Open/Closure ceremony
October–October	Implementation of the programme: coaching, classroom training, language courses, e-learning
March/April	IP Campus: 3-day training event

Further Information and support

- The University of Innsbruck offers **IPR courses** for students
 - WS 2017/2018: PhD students from all faculties (lecture and patent search workshops)
 - Planned SS 2018: Master students from all faculties (lecture and patent search workshops)
- **Internal university educational programme** for researcher: Introduction to intellectual property rights
- On demand: **Workshops and trainings** (e.g. patent search) in the frame of the Knowledge Transfer Centre West (WTZ West)
- **Open door policy**: face to face advise with university IP manager