The English version of the consolidated curriculum for the "Bachelor Program in Management and Economics" is not legally binding and is for informational purposes only. The legally binding text which regulates the different versions of the curriculum is available in German in the pertinent University of Innsbruck Bulletins (http://www.uibk.ac.at/studium/angebot/bawirtschaftswissenschaften/).

# Curriculum for the Bachelor Program in Management and Economics at the University of Innsbruck School of Management and Faculty of Economics and Statistics of the University of Innsbruck

#### § 1 Qualification profile and Program objectives

- (1) The Bachelor Program in Management and Economics forms part of the group of studies in the social and economic sciences.
- (2) The Bachelor Program in Management and Economics can be completed with one of the following fields of specialization ["majors"]: "management" or "economics".
- (3) The Bachelor Program in Management and Economics aims at intensive career preparation in the social and economic sciences and qualifies students for careers which require the application of well-founded, scientific knowledge and methods. As a scientific program, it essentially covers theories, methods and instruments of management and economics. Findings from the field of gender research are also taken into consideration.
- (4) In addition to subject-specific competences, the courses of the Bachelor Program in Management and Economics also promote general social skills.
- (5) The educational objective of the Bachelor Program is to enable its graduates to develop problem-solving competences that are scientifically sound and well-grounded in theories and methods. These problem-solving competences should enable them to work on typical issues of their future occupational fields in a scientifically sound and practically relevant manner. As academically trained experts in the economic sciences they will have a broad range of qualifications and thus will be able to work in diverse occupational fields.
- (6) In particular, the Bachelor Program in Management and Economics prepares students for careers as managers, planners, analysts, and consultants in enterprises of different sizes and in different areas. This includes careers as freelancers, in public administrations, associations, chambers, special interest groups and the media as well as in teaching and research institutions.
- (7) Graduates of the Bachelor Program in Management and Economics with the major in management should
  - have acquired solid knowledge of management methods and instruments; they should be able to employ this knowledge when assuming professional managerial responsibilities in the organizations referred to in point (6) and to identify and resolve issues in an independent manner;
  - be able to systematically apply, interpret and utilize empirical data and thereby to provide answers to practical questions;
  - have the competence to reflect on the social and ethical implications of their managerial actions; and

- have worked with the subject matter and developed the methodical know-how and competences necessary to adequately understand new scientific findings in management and to pursue a master program.
- (8) Graduates of the Bachelor Program in Management and Economics with the major in economics should
  - be able to employ expert economic knowledge and methods in the specific occupational fields referred to in Point (6) in a scientifically sound and practically relevant manner;
  - be able to recognize, analyze and provide solutions for economic issues;
  - have the competence to research, analyze, and interpret empirical data relevant for coping with economic issues;
  - have worked with the subject matter and developed the methodical competences necessary to adequately understand new scientific findings in economics and to pursue a master program.

#### § 2 Workload and duration of the Program

- (1) The Bachelor Program in Management and Economics is the equivalent of 180 ECTS credits; this corresponds to a Program duration of six semesters.
- (2) The Program is organized in the form of courses.
- (3) Students choose one of the following fields of specialization ("majors"): management or economics. They need to choose one of the two options no later than after the successful completion of three of the four courses "Fundamentals of Managements" referred to in § 6 (2) as well as two of the three courses from the core area of economics referred to in § 6 (3). They must inform the Dean of Studies of their choice in writing.

#### § 3 Courses

- (1) A course constitutes a thematic unit and equals 7.5 ECTS credits.
- (2) All courses consist of two course units, one of which is a course unit with continuing performance assessment. The following courses are exceptions to this rule: "Introduction to Management" referred to in § 6 (1), "Introduction to Economics" referred to in § 6 (2), "Foreign Business Language" referred to in § 6 (4-1) and "Sociological Perspectives and Approaches" as well as "Fundamentals of Political Science" referred to in § 7 (4-1 and 4-2) and § 8 (4-1 and 4-2).
- (3) The Program comprises mandatory and elective course.

#### § 4 Types of course units and number of participants

- (1) Courses without continuing performance assessment:
  - 1. Lectures (VO) are scientific presentations that provide an introduction to a subject matter or cover, discuss and explain research topics, questions, as well as methods and introduce new research findings.
  - 2. Orientation courses (SL) aim to provide the students with an outline of essential elements of the Program and its subsequent courses of study; they also aim to provide students with a solid basis on which to make personal decisions concerning their choice of study program. Attendance is mandatory. The maximum number of participants is 160.
- (2) Course units with continuing performance assessment are:

- 1. Proseminars (PS): Proseminars cover the fundamentals of scientific work, give an introduction to the literature and state of the art in the field, and discuss examples from the field. The maximum number of participants is 40.
- 2. Seminars (SE): Seminars focus on detailed scientific discussions. Participants are expected to make oral and/or written contributions. The maximum number of participants is 30.
- 3. Tutorials (UE): In tutorials, students acquire application-oriented competences and work on practical cases. The maximum number of participants is 20.
- 4. Lectures combined with a tutorial (VU): A lecture combined with a tutorial is the combination of a lecture part and the corresponding tutorial part. The maximum number of participants is 160.
- 5. Business language courses (WL): In business language courses, students become immersed in and intensively train their communication skills in a foreign business language. The courses focus on communication among and with the students. The maximum number of participants is 25.

### § 5 Admission to course units with a limited number of participants

- (1) In course units with a maximum number of participants, places are allocated based on the following procedure:
  - 1. At the beginning of the registration period for course units of a given semester, each student receives 1,000 points twice. At the end of the registration period for a certain semester, unused points expire.
  - 2. Students use as many points as they want from the first account of 1,000 points to bid for course units which they want to enroll in; this way, they express their course preferences for the 1<sup>st</sup> enrolment round.
  - 3. Students use as many points as they want from the second account of 1,000 points to bid for course units which they want to enroll in; this way, they express their course preferences for the 2<sup>nd</sup> enrolment round.
  - 4. Depending on how many points from the first account are used to bid for certain course units, students receive up to four courses, provided they fulfill the admission requirements.
  - 5. Depending on how many points from the second account are used to bid for certain course units, students receive courses which have not been allocated according to Points 2 and 4 above. Again, students have to fulfill the respective admission requirements.
  - 6. The total number of course units assigned according to Points 1-5 above may not exceed the number of courses necessary in a given semester (30 ECTS credits).
  - 7. A lottery system is used to allocate course units still available after the course allocation described in points 1-5 above to those students who have received fewer courses than necessary in a given semester (30 ECTS credits).
  - 8. Through the procedures described in Points 1-7 above, all students are assigned exactly the number of course units necessary for the Program in any given semester (30 ECTS credits).
- (2) Places in course units of elective courses that belong to the "intermediate" course category of "Special Business Administration" (hereinafter "SBWL") referred to in § 7 (3) or to the "intermediate" course category of "Special Economics" (hereinafter "SVWL") referred to in § 8 (3) are allocated according to the grades in the corresponding SBWL "basic" course

category referred to in § 7 (2) and SBWL "basic" course category referred to in § 8 (2), respectively.

# § 6 Mandatory courses of the core and support area [hereinafter, the abbreviation "SSt". is used to signify "hours per semester"]

(1) The two mandatory courses "Introduction to Management" and "Introduction to Economics" with a total of 15 ECTS credits must be completed:

	Course	SSt	ECTS credits
1	Introduction to Management	4	7.5
2	Introduction to Economics	4	7.5

(2) The following mandatory courses from the core area of management with a total of 52.5 ECTS credits must be completed:

	Course	SSt	ECTS credits
1	Accounting 1: Financial Accounting	4	7.5
2	Accounting 2: Management Accounting	4	7.5
3	Fundamentals of Management: Operations Management	4	7.5
4	Fundamentals of Management: Organization and Human Resource Management	4	7.5
5	Fundamentals of Management: Strategy and Marketing	4	7.5
6	Fundamentals of Management: Financial Management	4	7.5
7	Information Systems	4	7.5

(3) The following mandatory courses from the core area of economics with a total of 22.5 ECTS credits must be completed:

	Course	SSt	ECTS credits
1	(Remark: cancelled – cf. University of Innsbruck Bulletin of 29 June 2012, Issue 39, No. 354)		
2	Theory of Economic Decisions: Decisions and Strategies	4	7.5
3	Fundamentals of Macroeconomics: Business Cycles & Economic Growth	4	7.5
4	Economics and the Public Sector	4	7.5

(4) The following mandatory courses from the support area with a total of 30 ECTS credits must be completed:

	Course	SSt	ECTS credits
1	Foreign Business Language	4	7.5
2	Statistical Data Analysis	4	7.5
3	Mathematics	4	7.5
4	Law for Management and Economics	4	7.5

(5) The mandatory course "Seminar and Bachelor Thesis" with a total of 15 ECTS credits must be completed:

Course	SSt	ECTS credits
Seminar and Bachelor Thesis	1	15

#### § 7 Elective courses of the major in management

- (1) (Remark: cancelled cf. University of Innsbruck Bulletin of 29 June 2012, Issue 39, No. 354)
- (2) Two of the following SBWL elective courses (basic courses) must be completed:

	Course	SSt	ECTS credits
1	SBWL Bank Management	4	7.5
2	SBWL Company Taxation	4	7.5
3	SBWL Controlling	4	7.5
4	SBWL Financial Management	4	7.5
5	SBWL International Public Management	4	7.5
6	SBWL Managerial Accounting	4	7.5
7	SBWL Marketing	4	7.5
8	SBWL Human Resource Management	4	7.5
9	SBWL Production and Logistics Management	4	7.5
10	SBWL Tourism and the Service Sector	4	7.5
11	SBWL Strategic Management	4	7.5
12	SBWL Information Systems	4	7.5
13	SBWL Auditing	4	7.5

(3) One elective course (intermediate course) related to an SBWL basic course chosen from the options referred to in (2) above must be completed. Admission to an elective intermediate course requires the successful completion of the corresponding basic course referred to in (2) above:

	Course	SSt	ECTS credits
1	SBWL Company Taxation (Intermediate Course)	4	7.5
2	SBWL Controlling (Intermediate Course)	4	7.5
3	SBWL Management Accounting (Intermediate Course)	4	7.5
4	SBWL Marketing (Intermediate Course)	4	7.5
5	SBWL Human Resource Management (Intermediate Course)	4	7.5
6	SBWL Production and Logistics Management (Intermediate Course)	4	7.5

7	SBWL Public Management Instruments (Intermediate Course)	4	7.5
8	SBWL Risk Management (Intermediate Course)	4	7.5
9	SBWL Tourism and the Service Sector (Intermediate Course)	4	7.5
10	SBWL Strategic Management (Intermediate Course)	4	7.5
11	SBWL Information Systems (Intermediate Course)	4	7.5
12	SBWL Auditing (Intermediate Course)	4	7.5

(4) One of the following elective courses – introduction to a subject from the field of the social sciences – must be completed:

	Course	SSt	ECTS credits
1	Sociological Perspectives and Approaches	4	7.5
2	Fundamentals of Political Science	4	7.5

(5) One of the following elective courses has to be completed:

	Course	SSt	ECTS credits
1	one of the courses listed in § 7 (2) not completed up to this point	4	7.5
2	one of the courses listed in § 7 (3) not completed up to this point	4	7.5
3	one of the courses listed in § 7 (4) not completed up to this point	4	7.5
4	one of the courses listed in § 8 (2) not completed up to this point	4	7.5
5	one of the courses listed in § 8 (3) not completed up to this point	4	7.5
6	one of the courses listed in § 8 (4) not completed up to this point	4	7.5
7	Entrepreneurial Decision-Making	4	7.5
8	Gender and Management	4	7.5
9	Integrated Management with Enterprise Resource Planning Systems	4	7.5
9a	Italian Law and Economics I: Public Commercial Law, Criminal Law Regarding Business Offences, Labor and Social Securities Law	4	7.5
9b	Italian Law and Economics II: Commercial Law, Company Law, Insolvency Law	4	7.5
9c	Italian Tax Law	4	7.5
10	Teaching and Learning in Organizations	4	7.5
11	Tax Management	4	7.5
12	Analysis of Financial Statements	4	7.5
13	Accounting and Business Restructuring	4	7.5
14	Business Integration	3	7.5

#### § 8 Elective courses of the major in economics

- (1) (Remark: cancelled cf. University of Innsbruck Bulletin of 29 June 2012, Issue 39, No. 354)
- (2) Two of the following elective courses (SVWL basic courses) must be completed:

Course	SSt	ECTS credits
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1	(Remark: cancelled – cf. University of Innsbruck Bulletin of 29 June 2012, Issue 39, No. 354)y		
2	SVWL Economic Policy (Basic Course)	4	7.5
3	SVWL Public Finance (Basic Course)	4	7.5
4	(Remark: cancelled – cf. University of Innsbruck Bulletin of 29 June 2012, Issue 39, No. 354)y		
5	SVWL Economic and Social History (Basic Course)	4	7.5
6	SVWL The Macroeconomics of Open Economies and European Integration (Basic Course)	4	7.5
7	SVWL International Economics: International Trade Theory and Policy (Basic Course)	4	7.5
8	SVWL International Economics: International Monetary Economics and International Institutions (Basic Course)	4	7.5
9	SVWL Competition Theory and Policy (Basic Course)	4	7.5
10	SVWL Economics of the Leisure and Sports Industry (Basic Course)	4	7.5
11	SVWL Economics of the Welfare State (Basic Course)	4	7.5
12	SVWL Environmental Economics (Basic Course)	4	7.5
13	SVWL Regional Economics (Basic Course)	4	7.5
14	SVWL Managerial Economics (Basic Course)	4	7.5
15	SVWL Econometrics (Basic Course)	4	7.5
16	SVWL Behavioral Economics (Basic Course)	4	7.5

(3) One elective course from the following list must be completed. If students choose an intermediary elective course (1), admission to this course requires the successful completion of the pertinent SVWL basic course referred to in (2) above:

	Course	SSt	ECTS credits
1	SVWL Intermediate Course	4	7.5
2	one of the elective basic courses listed in § 8 (2) not completed up to this point	4	7.5

(4) One of the following elective courses – introduction to a subject from the field of the social sciences – must be completed:

	Course	SSt	ECTS credits
1.	Sociological Perspectives and Approaches	4	7.5
2.	Fundamentals of Political Science	4	7.5
3.	Statistical Modeling	4	7.5

(5) One of the following elective courses must be completed:

	Course	SSt	ECTS credits
1	one of the courses listed in § 7 (2) not been completed up to this point	4	7.5
2	one of the courses listed in § 7 (3) not been completed up to this point	4	7.5
3	one of the courses listed in § 7 (4) not been completed up to this point	4	7.5
4	one of the courses listed in § 8 (2) not been completed up to this point	4	7.5
5	one of the courses listed in § 8 (3) not been completed up to this point	4	7.5

6	one of the courses listed in § 8 (4) not been completed up to this point	4	7.5
7	Entrepreneurial Decision-Making	4	7.5
8	Gender and Management	4	7.5
9	Integrated Management with Enterprise Resource Planning Systems	4	7.5
9a	Italian Law and Economics I: Public Commercial Law, Criminal Law Concerning Business Offences, Labor and Social Securities Law	4	7.5
9b	Italian Law and Economics II: Commercial and Entrepreneurial Law, Company Law, Insolvency Law	4	7.5
9c	Italian Tax Law	4	7.5
10	Teaching and Learning in Organizations	4	7.5
11	Tax Management	4	7.5
12	Analysis of Financial Statements	4	7.5
13	Accounting and Business Restructuring	4	7.5
14	Business Integration	3	7.5

# (6) One free elective course with 7.5 ECTS credits must be completed.

Course	SSt	ECTS credits
Free elective course	4	7.5

# $\S$ 9 Short description of the mandatory and elective courses

# (1) Mandatory courses referred to in § 6 (1):

	Mandatory Course	Introduction to Management	Course unit	SSt	ECTS credits	
a	Introductory su	ntals of Management arvey of management: central concepts, basic management damentals of bookkeeping and financial accounting	VO	3	6	
b	SL Fundamentals of Management Reflection on different management topics		SL	1	1.5	
				4	7.5	
	Learning objectives: students gain a basic understanding of management					
	Admission requirements: none					

	Mandatory Course	Introduction to Economics	Course unit	SSt	ECTS credits
a	Introductory su categorization public finance) Fundamentals	of microeconomics: supply and demand, consumer action and costs, maximizing profit in competitive	VO	1	6
b		tals of Economics lifferent economic topics	SL	1	1.5

	4	7.5
Learning objectives: students gain a basic understanding of economics.		
Admission requirements: none		

# (2) Mandatory courses from the major in management referred to in § 6 (2):

1	Mandatory Course	Accounting 1: Financial Accounting	Course unit	SSt	ECTS credits
a	VO Financial Accounting Fundamentals of annual statements according to national law: balance sheets, income statements, cash flow statements, economic effects, recommendations for businesses		VO	3	5
b	PS Financial A Calculatory exa main lecture (V	amples and cases to consolidate the content covered by the	PS	1	2.5
				4	7.5
	<b>Learning objectives:</b> Students gain an overview of management and acquire the competence to analyze, discuss, and develop possible solutions to elementary business issues.				
	<b>Admission requirements:</b> positive completion of the mandatory courses "Introduction to Management" referred to in § 6 (1-1) and "Introduction to Economics" referred to in § 6 (1-2)				

2	Mandatory Course	Accounting 2: Management Accounting	Course unit	SSt	ECTS credits
a	VO Management Accounting  System of cost accounting, marginal cost accounting, management accounting and management		VO	3	5
b	PS Cost Accounting  Methods of full cost accounting, direct cost accounting, and marginal cost accounting		PS	1	2.5
				4	7.5
	<b>Learning objectives:</b> Students gain an overview of management and acquire the competence to analyze, discuss, and develop possible solutions to elementary business issues.				
	<b>Admission requirements:</b> positive completion of the mandatory courses "Introduction to Management" referred to in § 6 (1-1) and "Introduction to Economics" referred to in § 6 (1-2)				

3	Mandatory Course	Fundamentals of Management: Operations Management	Course unit	SSt	ECTS credits
a	VO Operations Management Introduction to business operations (procurement, production, distribution) relevant for companies in the goods and service sector; planning and managing operations		VO	3	5
b		f Operations Management case studies which explore planning methods and agement	PS	1	2.5
				4	7.5
	<b>Learning objectives:</b> Students gain an overview of management and acquire the competence to analyze, discuss, and develop possible solutions to elementary business issues.				

 $\textbf{Admission requirements:} \ positive \ completion \ of the \ mandatory \ courses \ "Introduction \ to \ Management" \ referred to in § 6 (1-1) and "Introduction to Economics" \ referred to in § 6 (1-2)$ 

4	Mandatory Course	Fundamentals of Management: Organization and Human Resource Management	Course unit	SSt	ECTS credits
a	Designing orga	cion and Human Resource Management anizational structures, organizing as a social process, the an resource management	VO	3	5
b	PS Human Resource Management Instruments of human resource management		PS	1	2.5
				4	7.5
	<b>Learning objectives:</b> Students gain an overview of management and acquire the competence to analyze, discuss, and develop possible solutions to elementary business issues.				
	<b>Admission requirements:</b> positive completion of the mandatory courses "Introduction to Management" referred to in § 6 (1-1) and "Introduction to Economics" referred to in § 6 (1-2)				

5	Mandatory Course	Fundamentals of Management: Strategy and Marketing	Course unit	SSt	ECTS credits
a	VO Strategy and Marketing Strategy as a guiding principle; marketing perspective and processes; elements of a basic strategy and its consequences for the internal and external environment of the organization; positioning processes		VO	3	5
b	PS Strategy and Marketing Intensive work on selected items covered by the lecture (VO) "Strategy and Marketing"		PS	1	2.5
				4	7.5
	Learning objectives: Students gain an overview of management and acquire the competence to analyze, discuss, and develop possible solutions to elementary business issues.				
	<b>Admission requirements:</b> positive completion of the mandatory courses "Introduction to Management" referred to in § 6 (1-1) and "Introduction to Economics" referred to in § 6 (1-2)				

6	Mandatory Course	Fundamentals of Management: Financial Management	Course unit	SSt	ECTS credits	
a	VO Financial Management Introduction to financial management: cash-flow-oriented perspective, methods of investment budgeting, raising capital, capital structuring, financial planning		VO	2	4	
b	VU Financial Management Intensive consideration (exercises and case studies) of fundamental questions covered in the main lecture (VO)		VU	2	3.5	
				4	7.5	
	Learning objectives: Students gain an overview of management and acquire the competence to analyze, discuss, and develop possible solutions to elementary business issues.					
	<b>Admission requirements:</b> positive completion of the mandatory courses "Introduction to Management" referred to in § 6 (1-1) and "Introduction to Economics" referred to in § 6 (1-2)					

7	Mandatory Course	Information Systems	Course unit	SSt	ECTS credits
a	VO Introduction to Information Systems  Application of information and communication technologies in businesses and organizations; business modeling; analysis, design, documentation and implementation of information and communication systems		VO	2	3.5
b	PS Information Systems Discussion of concepts and models presented in the lecture (VO) as well as their practical application		PS	2	4
				4	7.5
	Learning objectives: Basic understanding of concepts and models for information and communication systems; understanding of the needs for information and communication technologies in businesses and organizations  Admission requirements: positive completion of the mandatory courses "Introduction to Management" referred to in § 6 (1-1) and "Introduction to Economics" referred to in § 6 (1-2)				
					ement"

# (3) Mandatory courses from the core area of economics referred to in § 6 (3):

(Remark: (1) cancelled – cf. University of Innsbruck Bulletin of 29 June 2012, Issue 39, No. 354)

2	Mandatory Course	Theory of Economic Decisions: Decisions and Strategies	Course unit	SSt	ECTS credits
a	VO Theory of Economic Decisions: Decisions and Strategies  Market structure and competitive strategies, fundamentals of game theory, economic theory of organizations, coordination of economic activities: markets and enterprises, contracts, information and incentives		VO	3	5
b	PS Theory of Economic Decisions: Decisions and Strategies Exercises to consolidate the lecture (VO) content		PS	1	2.5
				4	7.5
	Learning objectives: Students gain an overview of economics and acquire the competence to analyze, discuss, and develop possible solutions to elementary economic issues.				
	<b>Admission requirements:</b> positive completion of the mandatory courses "Introduction to Management" referred to in § 6 (1-1) and "Introduction to Economics" referred to in § 6 (1-2)				

3	Mandatory Course	Fundamentals of Macroeconomics: Business Cycles and Economic Growth	Course unit	SSt	ECTS credits
a	VO Fundamentals of Macroeconomics: Business Cycles and Economic Growth  Goods markets, money and financial markets, labor markets, inflation, growth		VO	3	5
b	Economic Gro	PS Fundamentals of Macroeconomics: Business Cycles and Economic Growth  Exercises to consolidate the lecture (VO) content		1	2.5
				4	7.5

4	Mandatory Course	Economics and the Public Sector	Course unit	SSt	ECTS credits	
a	VO Economics and the Public Sector  Reasons for government activities in market economies, theory of market failure, collective decision-making processes, analysis of government activities and government failure		VO	3	5	
b	PS Economics and the Public Sector Exercises to consolidate the lecture (VO) content		PS	1	2.5	
				4	7.5	
	<b>Learning objectives:</b> Students gain an overview of economics and acquire the competence to analyze, discuss, and develop possible solutions to elementary economic issues.					
	<b>Admission requirements:</b> positive completion of the mandatory courses "Introduction to Management" referred to in § 6 (1-1) and "Introduction to Economics" referred to in § 6 (1-2)					

# (4) Mandatory courses from the support area referred to in § 6 (4):

1	Mandatory Course	Foreign Business Language	Course unit	SSt	ECTS credits
a	WL Foreign Business Language:  Selected business topics are used to train language and communicative skills relevant for business in an international context; languages: English, French, Italian, Spanish or Russian		WL	4	7.5
				4	7.5
	<b>Learning objectives:</b> Students acquire the competence to communicate (orally and in writing) in the respective foreign business language.				
	Admission requirements: knowledge of the respective language corresponding to the school-leaving level of Austrian general or vocational secondary schools				

2	Mandatory Course	Statistical Data Analysis	Course unit	SSt	ECTS credits
a	VO Statistical Data Analysis Descriptive and inductive statistics		VO	2	3
b	PS Statistical Data Analysis e  Exercises to consolidate the lecture (VO) content, application of suitable statistical software		PS	2	4,5
				4	7.5
	<b>Learning objectives:</b> Students gain an overview of statistics, acquire the competence to analyze, discuss, and develop possible solutions to elementary statistical issues, and get to know suitable statistics software.				
	Admission requirements: positive completion of the mandatory courses "Mathematics" referred to in § 6 (4-3)				

3	Mandatory Course	Mathematics	Course unit	SSt	ECTS
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				credits		
a	VO Mathematics Fundamentals of linear algebra, calculus, financial mathematics, and probability calculus	VO	3	4		
b	PS Mathematics Exercises to consolidate the lecture (VO) content		1	3.5		
			4	7.5		
	<b>Learning objectives:</b> Students gain an overview of mathematics and acquire the competence to analyze, discuss, and develop possible solutions to mathematical issues.					
	Admission requirements: none					

4	Mandatory Course	Law for Management and Economics	Course unit	SSt	ECTS credits	
a	VO Law for Management and Economics  Fundamentals of law focusing on the law of businesses, introduction to private and public law including aspects of European and international law		VO	3	5	
b	PS Law for Management and Economics Case studies involving content covered by the lecture (VO)		PS	1	2.5	
				4	7.5	
	Learning objectives: Students acquire basic knowledge of law especially in regard to business transactions					
	Admission requirements: none					

# 5) Mandatory course referred to in § 6 (5):

Mandatory Course	Seminar with Bachelor Thesis	Course unit	SSt	ECTS credits
VO Seminar with Bachelor Thesis Creating the bachelor thesis and presenting it in the seminar			1	1 + 14
			1	15
- 0	ectives: independent creation of a written paper on a topic freesponding to the requirements of good research practice	om managei	ment or eco	onomics
<b>Admission requirements:</b> positive completion of the elective course the bachelor thesis is related to in terms of its content. These elective courses are referred to in § 7 (2) for management majors and in § 8 (2) for economics majors.				

# (6) Elective courses (basic courses) referred to in § 7 (2):

1	Elective Course	SBWL Bank Management (Basic Course)	Course unit	SSt	ECTS credits
a	institutions: ba	teristics of managing banks and other financial sic terminology; determining factors of financial siness fields and aspects of bank management, including	VO	2	4
b	PS Bank Man	agement	PS	2	3.5

Intensive work on central questions covered by the lecture (VO) "Bank Management"			
		4	7.5
<b>Learning objectives:</b> Students acquire specialized knowledge of bank man analyze, discuss and develop possible solutions to advanced business issues communication skills.			
<b>Admission requirements:</b> positive completion of the mandatory course "Fundamentals of Management: Financial Management" referred to in § 6 (2) and four additional mandatory courses from the core area of management referred to in § 6 (2)			

2	Elective Course	SBWL Company Taxation (Basic Course)	Course unit	SSt	ECTS credits	
a	VO Company Scope, basic iss methods of inv	VO	2	4		
b		<b>Caxation</b> quantitative company taxation, relationship between the on of company income and entrepreneurial activities	PS	2	3.5	
				4	7.5	
	Learning objectives: Students acquire specialized knowledge of company taxation, the competence to analyze, discuss and resolve advanced business issues, as well as presentation and communication skills.					
	Admission requirements: positive completion of the mandatory course "Accounting 1: Financial Accounting" referred to in § 6 (2-1) and four additional mandatory courses from the core area of management referred to in § 6 (2)					

3	Elective Course	SBWL Controlling (Basic Course)	Course unit	SSt	ECTS credits	
a		ontrolling (management of organizations): role of managing organizations; controlling instruments	VO	2	4	
b		g olling for managing organizations; intensive work with ing instruments	PS	2	3.5	
				4	7.5	
		ctives: Students acquire specialized knowledge of controlling relop possible solutions to advanced business issues, as well a skills.			nalyze,	
	Accounting" re	Admission requirements: positive completion of the mandatory course "Accounting 2: Management Accounting" referred to in § 6 (2-2) and four additional mandatory courses from the core area of management referred to in § 6 (2)				

4	Elective Course	SBWL Financial Management (Basic Course)	Course unit	SSt	ECTS credits
	VO Financial	Management			
a	fundamentals of	ctical application of modern financial management tools: f valuation theory, financial management decisions in the corporations from the perspective of equilibrium theory,	VO	2	4

	agency theory and information theory					
b	PS Financial Management Intensive work on central questions covered in the lecture (VO) "Financial Management"	PS	2	3.5		
			4	7.5		
	<b>Learning objectives:</b> Students acquire specialized knowledge of financial analyze, discuss and develop possible solutions to advanced business issues communication skills.					
	Admission requirements: positive completion of the mandatory course "Fundamentals of Management: Financial Management" referred to in § 6 (2-6) and four additional mandatory courses from the core area of management referred to in § 6 (2)					

5	Elective Course	SBWL International Public Management (Basic Course)	Course unit	SSt	ECTS credits	
a	Theoretical for	ion to New Public Management undations of government modernization (institutions and eation) according to NPM principles in an international	VO	2	4	
b	Current question	PS Cases in New Public Management Current questions of administrative modernization in comparative country studies and their relevance for public management in Austria		2	3.5	
				4	7.5	
	<b>Learning objectives:</b> Students acquire specialized knowledge of international public management, the competence to analyze, discuss and develop possible solutions to advanced business issues, as well as presentation and communication skills.					
		Admission requirements: positive completion of 5 mandatory courses from the core area of management referred to in § 6 (2)				

6	Elective Course	SBWL Management Accounting (Basic Course)	Course unit	SSt	ECTS credits	
	VO Introduct	ion to Management Accounting	VO	2	4	
a	cost accounting	of management accounting; instruments and methods of g and financial management, selected practical cases of ecounting in organizations				
	PS Cost Accou	unting and Information	PS	2	3.5	
b	Cost accounting information and	g instruments and their implementation in terms of d organization				
				4	7.5	
	Learning objectives: Students acquire specialized knowledge of management accounting, the compete to analyze, discuss and develop possible solutions to advanced business issues, as well as presentation a communication skills.					
	Accounting" re	<b>Admission requirements:</b> positive completion of the mandatory course "Accounting 2: Management Accounting" referred to in § 6 (2-2) and four additional mandatory courses from the core area of management referred to in § 6 (2)				

7.	Elective Course	SBWL Marketing (Basic Course)	Course unit	SSt	ECTS credits	
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a.	VO Strategy, Information and Value-Creation Processes  Marketing strategy and competitive positioning; information gathering and information distribution processes; approaches to branding and brand management; market research methods; designing market offerings	VO	2	4	
b.	PS Strategy, Information and Value-Creation Processes Intensive work on selected items covered by the lecture (VO) "Strategy, Information and Value-Creation Processes"	PS	2	3.5	
			4	7.5	
	<b>Learning objectives:</b> Students acquire specialized knowledge of marketing, the competence to analyze, discuss and develop possible solutions to advanced business issues, as well as presentation and communication skills.				
	Admission requirements: positive completion of the mandatory course "Fundamentals of Management: Strategy and Marketing" referred to in § 6 (2-5) and four additional mandatory courses from the core area of management referred to in § 6 (2)				

8.	Elective Course	SBWL Human Resource Management (Basic Course)	Course unit	SSt	ECTS credits	
a.	VO Human Re Theories of lead development	VO	2	4		
b.	PS Human Resource Management and Development Instruments of human resource management and development  2 3.5					
				4	7.5	
	competence to	<b>Learning objectives:</b> Students acquire specialized knowledge of human resource management, the competence to analyze, discuss and develop possible solutions to advanced business issues, as well as presentation and communication skills.				
	Admission requirements: positive completion of the mandatory course "Fundamentals of Management: Organization and Human Resource Management" referred to in § 6 (2-4) and four additional mandatory courses from the core area of management referred to in § 6 (2)					

9	Elective Course	SBWL Production and Logistics Management (Basic Course)	Course unit	SSt	ECTS credits		
a	Introduction to	n and Logistics Management 1 production and logistics management; functions, planning ethods of production and logistics management	VO	2	4		
b	PS Production Exercises and complanning method	PS	2	3.5			
				4	7.5		
	competence to	<b>Learning objectives:</b> Students acquire specialized knowledge of production and logistics management, the competence to analyze, discuss and develop possible solutions to advanced business issues, as well as presentation and communication skills.					
	Admission requirements: positive completion of the mandatory course "Fundamentals of Management: Operations Management" referred to in § 6 (2-3) and four additional mandatory courses from the core area of management referred to in § 6 (2)						

10	Elective Course	SBWL Tourism and the Service Sector (Basic Course)	Course unit	SSt	ECTS credits	
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a	VO Development and Design of Enterprises in the Service Sector Fundamentals of teriarization, production of services, management of service processes	VO	2	4			
b	PS Development and Design of Enterprises in the Service Sector Instruments and techniques of service management	PS	2	3.5			
			4	7.5			
	<b>Learning objectives:</b> Students acquire specialized knowledge of tourism and the service sector, the competence to analyze, discuss and develop possible solutions to advanced business issues, as well as presentation and communication skills.						
Admission requirements: positive completion of the mandatory course "Fundamentals of Mar Strategy and Marketing" referred to in § 6 (2-5) and four additional mandatory courses from the of management referred to in § 6 (2)							

11	Elective Course	SBWL Strategic Management (Basic Course)	Course unit	SSt	ECTS credits	
a	VO Fundamentals of Strategic Management Introduction to core processes of strategic management: strategic goal-setting, internal and external analysis, strategy formulation and strategy implementation		VO	2	4	
b	Case studies an	tals of Strategic Management d practical examples to consolidate the application of the methods of strategic management	PS	2	3.5	
				4	7.5	
	<b>Learning objectives:</b> Students acquire specialized knowledge of strategic management, the competence to analyze, discuss and develop possible solutions to advanced business issues, as well as presentation and communication skills.					
	Strategy and M	Admission requirements: positive completion of the mandatory course "Fundamentals of Management: Strategy and Marketing" referred to in § 6 (2-5) and four additional mandatory courses from the core area of management referred to in § 6 (2)				

12	Elective Course	SBWL Information Systems (Basic Course)	Course unit	SSt	ECTS credits		
a	VO System Planning Introduction to system planning and project management; project planning, project monitoring and controlling of IT projects		VO	2	4		
b	Application of	the concepts and methods introduced in the VO "System lling of software tools; case studies	PS	2	3.5		
				4	7.5		
	<b>Learning objectives:</b> Specialized knowledge in planning and introducing information systems, IT project management tasks, IT project organizations, and techniques for system planning; competence to discuss and develop (IT-related) solutions to business issues.						
		Admission requirements: positive completion of the mandatory course "Information Systems" referred to in § 6 (2-7) and four additional mandatory courses from the core area of management referred to in § 6 (2)					

13	Elective Course	SBWL Auditing (Basic Course)	Course unit	SSt	ECTS credits	
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a	VO Group Accounting and International Financial Reporting Case studies on information effects and standards	VO	2	4	
b	PS Group Accounting or Company Valuation  Case studies; critical reflection on alternative information strategies with reference to current standards		2	3.5	
			4	7.5	
	<b>Learning objectives:</b> Students acquire specialized knowledge of auditing, t discuss and resolve advanced business issues, as well as presentation and co			yze,	
	<b>Admission requirements:</b> positive completion of the mandatory course "Accounting 1: Financial Accounting" referred to in § 6 (2-1) and four additional mandatory courses from the core area of management referred to in § 6 (2)				

# (7) Elective Course (Intermediate Courses) referred to in § 7 (3):

1	Elective Course	SBWL Company Taxation (Intermediate Course)	Course unit	SSt	ECTS credits		
a	VO European Company Taxation  Fundamentals of European law, comparison of company taxation in different EU member states, fundamental freedoms and material tax law; harmonization of company taxation; cross-border tax planning		VO	2	4		
b	SE International Company Taxation  Reasons for and prevention of international double taxation; objectives, significance and effects of the OECD Model Tax Convention; international tax management with convention law		SE	2	3.5		
				4	7.5		
	<b>Learning objectives:</b> Students acquire in-depth specialized knowledge of company taxation, the competence to discuss and resolve advanced business issues, as well as advanced presentation and communication skills.						
		Admission requirements: positive completion of the elective course "SBWL Company Taxation (Basic Course)" referred to in § 7 (2-2)					

2	Elective Course	SBWL Controlling (Intermediate Course)	Course unit	SSt	ECTS credits		
a	Role of controll integrative cont	g (Intermediate Course)  ers; selected, advanced controlling instruments; rolling processes; relationship between management and vance of controlling/management control for society	VO	2	4		
b	Role of controll organizational of	g (Intermediate Course)  ers in organizational decision-making situations; context; presentation of the "controlling approach"; scope ed controlling instruments	SE	2	3.5		
				4	7.5		
	<b>Learning objectives:</b> Students acquire in-depth specialized knowledge of controlling, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.						
		Admission requirements: positive completion of the elective course "SBWL Controlling (Basic Course)" eferred to in § 7 (2-3) or of the elective course "SBWL Management Accounting (Basic Course)" referred					

3	Elective Course	SBWL Management Accounting (Intermediate Course)	Course unit	SSt	ECTS credits		
a	Introduction to	Management Accounting concepts, methods and instruments of strategic counting; introduction of control systems	VO	2	4		
b		uestions of Management Accounting from management accounting in business practice	SE	2	3.5		
				4	7.5		
	competence to	<b>Learning objectives:</b> Students acquire in-depth specialized knowledge of management accounting, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.					
		Admission requirements: positive completion of the elective course "SBWL Controlling (Basic Course)" referred to in § 7 (2-3) or of the elective course "SBWL Management Accounting (Basic Course)" referred					

4	Elective Course	SBWL Marketing (Intermediate Course)	Course unit	SSt	ECTS credits	
a	Market commu	nication and Delivery Processes unication, value delivery, pricing, brand satisfaction and brand monitoring processes	VO	2	4	
b	SE Value Creation Intensive work "Value Creation	SE	2	3.5		
				4	7.5	
	<b>Learning objectives:</b> Students acquire in-depth specialized knowledge of operative strategic marketi the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.					
	Admission req	<b>quirements:</b> positive completion of the elective course "SB' 7 (2-7)	WL Marketi	ing (Basic C	Course)"	

5	Elective Course	SBWL Human Resource Management (Intermediate Course)	Course unit	SSt	ECTS credits		
a	VO Human Resource Controlling und Work Organization  Epistemological foundations of human resource controlling, management and control, indicator systems, measuring and assessing performance, human asset accounting, work time, work space and work content as elements of human resource management		VO	2	4		
b	SE Instruments and Processes of Human Resource Controlling and Work Organization		SE	2	3.5		
				4	7.5		
	<b>Learning objectives:</b> Students acquire in-depth specialized knowledge of human resource management, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.						
	<b>Admission requirements:</b> positive completion of the elective course "SBWL Human Resource Management (Basic Course)" referred to in § 7 (2-8)						

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6	Elective Course	SBWL Production and Logistics Management (Intermediate Course)	Course unit	SSt	ECTS credits		
a	Strategic and ta	n and Logistics Management II  netical production and logistics management; design of ong the value chain, tasks and planning methods	VO	2	4		
b		SE Production and Logistics Management II  Exercises and case studies to consolidate the knowledge of planning methods		2	3.5		
				4	7.5		
	<b>Learning objectives:</b> Students acquire in-depth specialized knowledge of production and logistics management, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.						
	Admission requirements: positive completion of the elective course "SBWL Production and Logistics Management (Basic Course)" referred to in § 7 (2-9)						

7	Elective Course	SBWL Instruments of Public Management (Intermediate Course)	Course unit	SSt	ECTS credits		
a		Methods and Instruments of Public Management entral concepts, methods and instruments for managing trations	VO	2	4		
b		Methods and Instruments of Public Management cal projects in cooperation with public administrations	SE	2	3.5		
				4	7.5		
	Learning objectives: Students acquire in-depth specialized knowledge of public management, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.						
		Admission requirements: positive completion of the elective course "SBWL International Public Management (Basic Course)" referred to in § 7 (2-5)					

8	Elective Course	SBWL Risk Management (Intermediate Course)	Course unit	SSt	ECTS credits	
a In-depth survey of modern concepts of risk assessment a management and their application in real-world enterpring institutions			VO	2	4	
b	Specialist litera	E Risk Management  pecialist literature and case studies to consolidate specific questions overed by the lecture (VO) "Risk Management"			3.5	
				4	7.5	
	Learning objectives: Students acquire in-depth specialized knowledge of risk management, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.					
		<b>quirements:</b> positive completion of the elective course "SBV ed to in § 7 (2-1) or of the elective course "SBWL Financial 7 (2-4)				

	9	Elective	SBWL Tourism and the Service Sector	Course	SSt	ECTS
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	Course	(Intermediate Course)	unit		credits		
a	VO Management of Tourism and the Service Sector  Tourism example of organizational processes in service enterprises, e. g. capacity management, queue management systems, service relationship management, productivity and quality improvement		VO	2	4		
b	C	SE Management of Tourism and the Service Sector Instruments of tourism management		2	3.5		
				4	7.5		
	the competence	<b>Learning objectives:</b> Students acquire in-depth specialized knowledge of tourism and the service sector, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.					
		Admission requirements: positive completion of the elective course "SBWL Tourism and the Service Sector (Basic Course)" referred to in § 7 (2-10)					

10	Elective Course	SBWL Strategic Management (Intermediate Course)	Course unit	SSt	ECTS credits		
a	VO Strategic Management and Leadership  Central challenges and issues confronting managers; implementation issues and evaluation of existing strategies and processes		VO	2	4		
b	Instruments and innovation mar	SE Strategic Management and Leadership Instruments and concepts of change management; corporate culture and innovation management; leadership, performance measurement and indicator-based strategic management		2	3.5		
				4	7.5		
	Learning objectives: Students acquire in-depth specialized knowledge of strategic management, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.						
		Admission requirements: positive completion of the elective course "SBWL Strategic Management (Basic Course)" referred to in § 7 (2-11)					

11	Elective Course	SBWL Information Systems (Intermediate Course)	Course unit	SSt	ECTS credits		
a	VO Information Management  Basics of information management: management of information, information systems as well as information and communication infrastructures; process management		VO	2	3.5		
b	SE Management of Information Systems  Case studies, exercises and examples focusing on methods of information management and process modeling		SE	2	4		
				4	7.5		
	Learning objectives: Specialized knowledge of concepts, methods and models for managing information, information systems as well as information and communication infrastructures; competence to discuss and develop (IT-related) solutions to business issues						
		Admission requirements: positive completion of the elective course "SBWL Information Systems (Basic Course)" referred to in § 7 (2-12)					

12	Elective Course	SBWL Auditing (Intermediate Course)	Course unit	SSt	ECTS credits
a	VO Auditing a	according to National and International Standards	VO	2	4

	Explanation of the audit process and discussion of auditing standards through case studies				
b	SE Case Studies in Auditing Critical reflection on auditing strategies, auditing issues and ethical questions in the context of current standards	SE	2	3.5	
			4	7.5	
	<b>Learning objectives:</b> Students acquire in-depth specialized knowledge of auditing, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.				
	<b>Admission requirements:</b> positive completion of the elective course "SBWL Auditing (Basic Course)" referred to in § 7 (2-13)				

# (8) Elective courses – introduction to a subject from the field of the social sciences – referred to in § 7 (4):

1	Elective Course	Sociological Perspectives and Approaches	Course unit	SSt	ECTS credits		
a	Sociological pe	on to Sociological Perspectives and Approaches erspectives and methods: basic questions; theoretical and paradigms as well as basic sociological terminology	VO	4	7.5		
				4	7.5		
	Learning objectives: survey of sociology						
	Admission req	uirements: none					

2	Elective Course	Fundamentals of Political Science	Course unit	SSt	ECTS credits
a	VO Fundamentals of Political Science Survey of central political processes, institutions, structures and policies.		VO	4	7.5
				4	7.5
	Learning obje	ctives: survey of political science			
	Admission req	uirements: none			

# (9) Elective courses referred to in § 7 (5):

1	Elective Course	Entrepreneurial Decision-Making	Course unit	SSt	ECTS credits		
	VO Entrepren	neurial Decision-Making	VO	3	5.0		
a	Survey of typical structures and issues related to entrepreneurial decisions: decisions under certainty, uncertainty and risk, decisions in multi-person contexts, information relevant for the decision-making process, decision heuristics und behavior						
	PS Entrepren	eurial Decision-Making					
b	Experiments, c the lecture (VC	ase studies and simulations to consolidate items covered in	PS	1	2.5		
				4	7.5		
	Learning objectives: Students acquire specialized knowledge and competences regarding entrepreneurial decisions.						
	-	<b>quirements:</b> positive completion of four mandatory courses ferred to in § 6 (2)	from the co	re area of			

2	Elective Course	Gender and Management	Course unit	SSt	ECTS credits		
a	VO Gender and Management  Theoretical concepts for understanding the role of gender in management; possibilities and limitations of equal-opportunity policies in enterprises		2	4			
b		S Gender and Management tensive consideration of selected questions in the context of gender and anagement		2	3.5		
				4	7.5		
	Learning objectives: acquisition of specialized knowledge and competences in the area of gender and management						
		Admission requirements: positive completion of four mandatory courses from the core area of management referred to in § 6 (2)					

3	Elective Course	Integrated Management with Enterprise Resource Planning Systems	Course unit	SSt	ECTS credits		
a	_	e Resource Planning Systems  mentals of enterprise resource planning systems	VO	2	4		
b	Interactive den	PS Application of Enterprise Resource Planning Systems Interactive demonstration of enterprise resource planning systems by Interactive demonstration of enterprise resource planning s		2	3.5		
				4	7.5		
	Learning objectives: Students acquire specialized knowledge and competences regarding ERP systems.						
		Admission requirements: positive completion of four mandatory courses from the core area of management referred to in § 6 (2)					

3a	Elective Course	Italian Law and Economics I: Public Commercial Law, Criminal Law Regarding Business Offences, Labor and Social Securities Law	Course unit	SSt	ECTS credits			
a	Constitutional business life; b	w and Economics I and administrative law relevant for economics and usiness and financial offenses; fundamentals of labor and s law especially in regard to human resource management	VO	VO 2 4				
b	PS Italian Law and Economics I  Consolidation of questions covered by the lecture (VO) "Italian Law and Economics I"		PS	2	3.5			
				4	7.5			
	Learning objectives: Students acquire relevant basic knowledge of Italian public law, Italian criminal law as well as Italian labor and social securities law, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.							
		Admission requirements: positive completion of four mandatory courses from the core area of management referred to in § 6 (2)						

3b	Elective Course	Italian Law and Economics II: Commercial Law, Company Law, Insolvency Law	Course unit	SSt	ECTS credits		
a	Focus on busin entrepreneur); competition law	w and Economics II  ess and entrepreneurial law (what is a business, an contracts relevant for the business sector; special focus on w, regulation of market interaction; introduction to ntroduction to the law of negotiable instruments	VO	2	4		
b	PS Italian Law and Economics II  Consolidation of questions covered by the lecture (VO) "Law and Economics II"		PS	2	3.5		
				4	7.5		
	Learning objectives: Students acquire relevant basic knowledge of Italian commercial, company, corporate and insolvency law, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.						
		<b>uirements:</b> positive completion of four mandatory courses ferred to in § 6 (2)	from the co	re area of			

3c	Elective Course	Italian Tax Law	Course unit	SSt	ECTS credits			
a		VO Italian Tax Law Introduction to all areas of Italian tax law		2	4			
b		S Italian Tax Law onsolidation of questions covered by the lecture (VO) "Italian Tax aw"		2	3.5			
				4	7.5			
	<b>Learning objectives:</b> Students acquire an application-oriented overview of Italian tax law, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.							
		<b>Admission requirements:</b> positive completion of four mandatory courses from the core area of management referred to in § 6 (2)						

4	Elective Course	Teaching and Learning in Organizations	Course unit	SSt	ECTS credits
a	Theoretical cor	and Learning in Organizations acepts for designing teaching/learning processes in possibilities and limitations of teaching/learning enterprises	VO	2	4
b	PS Teaching and Learning in Organizations In-depth consideration of selected issues from the context of teaching and learning in organizations; development of design concepts		PS	2	3.5
				4	7.5

**Learning objectives:** Students acquire specialized knowledge and competences regarding teaching and learning in organizations.

**Admission requirements:** positive completion of four mandatory courses from the core area of management referred to in § 6 (2)

5	Elective Course	Tax Management	Course unit	SSt	ECTS credits		
a		evant for setting up a company; ongoing company any liquidation and transfer of ownership	VO	2	4		
b	`	Tax Management se studies to consolidate the content covered by the lecture (VO) "Tax nagement"			3.5		
				4	7.5		
	Learning objemanagement.	Learning objectives: Students acquire specialized knowledge and competences regarding tax management.					
	Accounting" re	Admission requirements: positive completion of the mandatory course "Accounting 1: Financial Accounting" referred to in § 6 (2-1) as well as positive completion of three mandatory courses referred to in § 6 (2-2 to 2-7)					

6	Elective Course	Analysis of Financial Statements	Course unit	SSt	ECTS credits		
a	VO Analysis of Analysis of fina national and int well as balance	VO	2	4			
b		S Analysis of Financial Statements asse studies and consolidation of the analytical approaches covered by the lecture (VO)		2	3.5		
				4	7.5		
	Learning objectives: Students acquire specialized knowledge and competences regarding the analysis of financial statements.						
	"Accounting 1:	Admission requirements: positive completion of the mandatory course referred to in § 6 (2-1)  "Accounting 1: Financial Accounting" as well as positive completion of three mandatory courses referred to in § 6 (2-2 to 2-7)					

7	Elective Course	Accounting and Business Restructuring	Course unit	SSt	ECTS credits		
a		Restructuring knowledge and competences relevant for business well as insolvency law	VO	2	4		
b	PS Business Accounting Knowledge of and competences in balance sheet analysis including case studies		PS	2	3.5		
				4	7.5		
	0 0	Learning objectives: Students acquire specialized knowledge and competences regarding accounting and business restructuring					

**Admission requirements:** positive completion of the mandatory course referred to in § 6 (2-1) "Accounting 1: Financial Accounting" as well as positive completion of three mandatory courses "Fundamentals of Management" referred to in § 6 (2-2 to 2-7)

8	Elective Course	<b>Business Integration</b>	Course unit	SSt	ECTS credits
a	VO Business Integration Integration of business content and different perspectives from the core area (management fundamentals)		VO	2	4
b		PS Business Integration Intensive work on selected issues in the context of business integration		1	3.5
				3	7.5
	Learning obje perspectives.	ctives: Students acquire the competence to integrate differen	nt managem	ent subject	s and
		<b>quirements:</b> positive completion of four mandatory courses ferred to in § 6 (2)	from the co	re area of	

## (10) Elective course referred to in § 7 (6):

Elective Course	Free Elective Course	Course unit	SSt	ECTS credits
Program which h sufficient free con	applete an additional elective course from the Bachelor as not yet been completed (provided that there are urse places) or a course offered by any other bachelor niversity of Innsbruck.			7.5
Learning objects	ives: Students acquire additional competences and skills.			
Admission requi	rements: none			

## (11) Elective courses (basic courses) referred to in § 8 (2):

(Remark: 11-1 is cancelled – cf. University of Innsbruck Bulletin of 29 June 2012, Issue 39, No. 354)

2	Elective Course	SVWL Economic Policy (Basic Course)	Course unit	SSt	ECTS credits
a	VO Economic Introduction to decisions	<b>Policy</b> the mechanisms and instruments of economic policy	VO	2	3
b	PS Economic I Analysis of spe	Policy cific economic policy situations; case studies in economic	PS	2	4.5

policy					
		4	7.5		
<b>Learning objectives:</b> Students acquire specialized knowledge of economic policy, the competence to discuss and develop possible solutions to advanced issues in economics, as well as advanced presentation and communication skills.					
Admission requirements: positive completion of the mandatory course "Fundamentals of Macroeconomics: Business Cycles & Economic Growth" referred to in § 6 (3) and of the mandatory course "Economics and the Public Sector" referred to in § 6 (4)					

3	Elective Course	SVWL Public Finance (Basic Course)	Course unit	SSt	ECTS credits		
a		nance nods for analyzing governmental action, its financing and mic effects (e.g. theory and politics of taxation, public	VO	2	3		
b		Public Finance flection on public finance issues by means of current scientific erature			4.5		
				4	7.5		
	<b>Learning objectives:</b> Students acquire specialized knowledge of public finance, the competence to discuss and develop possible solutions to advanced issues in economics, as well as advanced presentation and communication skills.						
	Macroeconomi	Admission requirements: positive completion of the mandatory course "Fundamentals of Macroeconomics: Business Cycles & Economic Growth" referred to in § 6 (3) and of the mandatory course "Economics and the Public Sector" referred to in § 6 (4)					

(Remark: 11-4 is cancelled – cf. University of Innsbruck Bulletin of 29 June 2012, Issue 39, No. 354)

5	Elective Course	SVWL Economic and Social History (Basic Course)	Course unit	SSt	ECTS credits	
a		and Social History al developments in economic and social history nomic Theories	VO	2	3	
b		and Social History case studies to consolidate the content covered by the VO	PS	2	4.5	
				4	7.5	
	<b>Learning objectives:</b> Students acquire specialized knowledge of economic and social history, the competence to discuss and develop possible solutions to advanced issues in economics, as well as advanced presentation and communication skills.					
	Admission requirements: positive completion of the mandatory course "Fundamentals of Macroeconomics: Business Cycles & Economic Growth" referred to in § 6 (3)					

6	Elective Course	SVWL The Macroeconomics of Open Economies and European Integration (Basic Course)	Course unit	SSt	ECTS credits	
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a	VO The Macroeconomics of Open Economies Introduction to the methods and theories employed in the analysis of open economies and their impact on the interpretation of macroeconomic processes	VO	2	3	
b	PS The Macroeconomics of Open Economies  Exercises and case studies to consolidate the lecture (VO) content		2	4.5	
			4	7.5	
	<b>Learning objectives:</b> Consolidation of the methodical knowledge introduct of Macroeconomics". Reflection on central theories about the dynamics of				
	Admission requirements: positive completion of the mandatory course "Fundamentals of Macroeconomics: Business Cycles & Economic Growth" referred to in § 6 (3) and of the mandatory course "Economics and the Public Sector" referred to in § 6 (4)				

7	Elective Course	SVWL International Economics: International Trade Theory and Policy (Basic Course)	Course unit	SSt	ECTS credits		
a		onal Economics: International Trade Theory and Policy of the theory of international division of labor and its effects	VO	2	3		
b		nal Economics: International Trade Theory and Policy case studies to consolidate the lecture (VO) content	PS	2	4.5		
				4	7.5		
	competence to	<b>Learning objectives:</b> Students acquire specialized knowledge of international economic relations, the competence to discuss and develop possible solutions to advanced issues in economics, as well as presentation and communication skills.					
	Decisions and	Admission requirements: positive completion of the mandatory course "Theory of Economic Decisions: Decisions and Strategies" referred to in § 6 (3-2) and the mandatory course "Fundamentals of Macroeconomics: Business Cycles & Economic Growth" referred to in § 6 (3-3).					

8	Elective Course	SVWL International Economics: International Monetary Economics and International Institutions (Basic Course)	Course unit	SSt	ECTS credits		
a	and International m	onal Economics: International Monetary Economics onal Institutions nonetary economics and international institutions: , interest rates, optimal currency areas und international	VO	2	3		
b	PS International Economics: International Monetary Economics and International Institutions  Exercises and case studies to consolidate the lecture (VO) content		PS	2	4.5		
				4	7.5		
	<b>Learning objectives:</b> Students acquire specialized knowledge of international economic relations, the competence to discuss and develop possible solutions to advanced issues in economics, as well as presentation and communication skills.						
	Macroeconomi	Admission requirements: positive completion of the mandatory course "Fundamentals of Macroeconomics: Business Cycles & Economic Growth" referred to in § 6 (3-3) and the mandatory course "Economics and the Public Sector" referred to in § 6 (3-4).					

9	Elective Course	SVWL Competition Theory and Policy (Basic Course)	Course unit	SSt	ECTS credits	
a	Analysis of hor	on Theory and Policy rizontal and vertical integration in markets with incomplete easurement of market power; principles of competition	VO	2	3	
b	_	PS Competition Theory and Policy Exercises to consolidate the lecture (VO) content		2	4.5	
				4	7.5	
	<b>Learning objectives:</b> Building on content covered by course "Theory of Economic Decisions: Decisions and Strategies", students acquire advanced competence to analyze questions of competition theory and policy by means of the analytical instruments of welfare economics and learn to understand details of markets with incomplete competition.					
	Admission requirements: positive completion of the mandatory course "Theory of Economic Decisions: Decisions and Strategies" from the core area of economics referred to in § 6 (3-2).					

10	Elective Course	SVWL Economics of the Leisure and Sports Industry (Basic Course)	Course unit	SSt	ECTS credits	
a		s of the Leisure and Sports Industry the instruments of economic analysis to the sports, leisure lustry.	ire VO 2 3			
b	PS Economics of the Leisure and Sports Industry  Exercises to consolidate the lecture (VO) content		PS	2	4.5	
				4	7.5	
	<b>Learning objectives:</b> Students learn to analyze the effects of the leisure industry on business cycles, competition, employment and foreign trade; on this basis they acquire the competence to identify and critically evaluate the potential for economic policy decisions in this area.					
	Admission requirements: positive completion of the mandatory course "Fundamentals of Macroeconomics: Business Cycles & Economic Growth" referred to in § 6 (3-3) and the mandatory course "Economics and the Public Sector" referred to in § 6 (3-4).					

11	Elective Course	SVWL Economics of the Welfare State (Basic Course)	Course unit	SSt	ECTS credits		
a		s of the Welfare State the theory and policy of the instruments employed by the e state	VO	2	3		
b	Consolidation	S Economics of the Welfare State onsolidation of and reflection on central topics covered by the lecture means of literature analyses, presentations and discussions			4.5		
				4	7.5		
	institutions/inst	<b>Learning objectives:</b> Students acquire the competence to carry out economic analyses of welfare state institutions/instruments employed to safeguard against social risks, such as health issues, old age, long-term care, poverty, etc.					
	Macroeconomi	Admission requirements: positive completion of the mandatory course "Fundamentals of Macroeconomics: Business Cycles & Economic Growth" referred to in § 6 (3-3) and the mandatory course "Economics and the Public Sector" referred to in § 6 (3-4).					

12	Elective Course	SVWL Environmental Economics (Basic Course)	Course unit	SSt	ECTS credits	
a	Environmental environmental	ental Economics issues from an economic perspective; instruments of policy; analysis of international economic issues; analysis ironmental issues	VO	2	3	
b	PS Environmental Economics  Work on selected questions raised by environmental issues (study of literature; smaller, independent contributions; developing possible solutions to environmental issues through exercises and discussions)		PS	2	4.5	
				4	7.5	
	<b>Learning objectives:</b> Students acquire the competence to understand, analyze, critically reflect on and develop possible solutions to environmental issues from an economic perspective.					
	Decisions and	Admission requirements: positive completion of the mandatory course "Theory of Economic Decisions: Decisions and Strategies" referred to in § 6 (3-2) and the mandatory course "Economics and the Public Sector" referred to in § 6 (3-4).				

13	Elective Course	SVWL Regional Economics (Basic Course)	Course unit	SSt	ECTS credits		
a		s for analyzing regional economic interrelationships; the objectives and instruments of European regional	VO	2	3		
b	Work on select literature; smal	PS Regional Economics  Work on selected questions raised by regional economics (study of literature; smaller, independent contributions; developing possible solutions to environmental issues through exercises and discussions)		2	4.5		
				4	7.5		
	0 0	<b>ctives:</b> Students learn to appreciate the role of geography in of regional development in the EU are applied.	economic a	inalyses and	d reflect		
	Decisions and	Admission requirements: positive completion of the mandatory course "Theory of Economic Decisions: Decisions and Strategies" referred to in § 6 (3-2) and the mandatory course "Fundamentals of Macroeconomics: Business Cycles & Economic Growth" referred to in § 6 (3-3).					

14	Elective Course	SVWL Managerial Economics (Basic Course)	Course unit	SSt	ECTS credits
a	VO Managerial Economics  Systematic treatment of producer and consumer theory; focus on incentive structures under asymmetric information (principal-agent theory, adverse selection) by means of instruments provided by game theory; market failure, externalities, public goods		VO	2	3
b	PS Managerial Economics  Exercises to consolidate the lecture (VO) content		PS	2	4.5
				4	7.5

<b>Learning objectives:</b> Students acquire the competence to analyze inventive structures in enterprises in	
different forms of markets and identify optimal behavior	

**Admission requirements:** positive completion of the mandatory course "Theory of Economic Decisions: Decisions and Strategies" referred to in § 6 (3-2)

15	Elective Course	SVWL Econometrics (Basic Course)	Course unit	SSt	ECTS credits		
a	VO Econometrics  Basic methods of econometrics and empirical research in economics		VO	2	3		
b	PS Econometrics  Exercises to consolidate the content covered by the lecture; work on selected issues from the area of empirical research in economics,		PS	2	4.5		
				4	7.5		
	<b>Learning objectives:</b> Students acquire the competence to analyze, discuss and work on economic issues by means of econometric methods						
		Admission requirements: positive completion of the mandatory course "Statistical Data Analysis" referred to in § 6 (4-2)					

16	Elective Course	SVWL Behavioral Economics (Basic Course)	Course unit	SSt	ECTS credits	
a	VO Behavioral Economics  Systematic discussion of formal approaches which try to explain human behavior which hardly or not at all fits the model of the "homo economicus". The lecture focuses on behavior which deviates from the assumption that agents are perfectly rational, merely interested in their own economic benefits, and capable of perfect self-control, etc.		VO	2	3	
b	PS Behavioral Exercises to co	Economics  nsolidate the lecture (VO) content	PS	2	4.5	
				4	7.5	
	Learning objectives: Students discuss selected models of different areas of behavioral economics and apply them to economic issues					
		Admission requirements: positive completion of the mandatory course "Theory of Economic Decisions:  Decisions and Strategies" referred to in § 6 (3-2)				

# (12) Elective courses (intermediate courses) referred to in § 8 (3):

	Elective Course	SVWL Intermediate Course	Course unit	SSt	ECTS credits
a	a Application of advanced methods to the analysis of economic issues		VO	2	3
b Study of current scientific literature methods can be applied		at scientific literature and reflection on how advanced	PS	2	4.5
				4	7.5
	<b>Learning objectives:</b> Students acquire the competence to understand and reflect on advanced scientific economic issues and to apply the results of their work to their own actions; advanced presentation and				

communication competences
<b>Admission requirements:</b> positive completion of the mandatory course of the pertinent elective course referred to in § 8 (2)

# (13) Elective courses – introduction to a subject from the field of the social sciences referred to in § 8 (4):

1	Elective Course	Sociological Perspectives and Approaches*	Course unit	SSt	ECTS credits
a	Sociological pe	on to Sociological Perspectives and Approaches erspectives and methods: basic questions; theoretical and paradigms as well as basic sociological terminology	VO	2	3.75
b	VO Sociological Perspectives and Approaches – Topical Issues in Contemporary Societies  Sociological perspectives and methods: application to contemporary social, political and cultural processes		VO	2	3.75
				4	7.5
	Learning obje	ctives: survey of sociology			
	Admission requirements: none				

<sup>\*</sup> In terms of its structure, this course differs from the description in the German original curriculum; the English translation reflects the structure as it is currently employed.

2	Elective Course	Fundamentals of Political Science	Course unit	SSt	ECTS credits	
a	VO Fundamentals of Political Science Survey of central political processes, institutions, structures and policies.		VO	4	7.5	
				4	7.5	
	Learning objectives: survey of political science					
	Admission requirements: none					

3	Elective Course	Statistical Modeling	Course unit	SSt	ECTS credits	
a	VO Statistical Modeling Classical Bayesian and Wald models, general linear models		VO	2	3	
b	PS Statistical Modeling Exercises to consolidate the lecture (VO) content		PS	2	4.5	
				4	7.5	
	Learning objectives: knowledge supplementing the overview of statistics					
	Admission requirements: positive completion of the mandatory course "Statistical Data Analysis" referred to in § 6 (4-2)					

## (14) Elective courses referred to in § 8 (5):

1	Elective Course	Entrepreneurial Decision-Making	Course unit	SSt	ECTS credits
	VO Entrepreneurial Decision-Making		VO	3	5.0
a	decisions: deci	al structures and issues related to entrepreneurial sions under certainty, uncertainty and risk, decisions in ontexts, information relevant for the decision-making			

	process, decision heuristics und behavior					
b	PS Entrepreneurial Decision-Making					
U	Experiments, case studies and simulations to consolidate items covered in the lecture (VO)	PS	1	2.5		
			4	7.5		
	<b>Learning objectives:</b> Students acquire specialized knowledge and competences regarding entrepreneurial decisions.					
	<b>Admission requirements:</b> positive completion of four mandatory courses from the core area of management referred to in § 6 (2)					

2	Elective Course	Gender and Management	Course unit	SSt	ECTS credits	
a	VO Gender and Management  Theoretical concepts for understanding the role of gender in management; possibilities and limitations of equal-opportunity policies in enterprises		VO	2	4	
b	PS Gender and Management Intensive consideration of selected questions in the context of gender and management		PS	2	3.5	
				4	7.5	
	Learning objectives: acquisition of specialized knowledge and competences in the area of gender and management					
	Admission requirements: positive completion of four mandatory courses from the core area of management referred to in § 6 (2)					

3	Elective Course	Integrated Management with Enterprise Resource Planning Systems	Course unit	SSt	ECTS credits
a	_	e Resource Planning Systems mentals of enterprise resource planning systems	VO	2	4
b	PS Application of Enterprise Resource Planning Systems Interactive demonstration of enterprise resource planning systems by means of online ERP systems		PS	2	3.5
				4	7.5
	Learning obje	ctives: Students acquire specialized knowledge and compete	ences regard	ding ERP sy	ystems.
	_	<b>uirements:</b> positive completion of four mandatory courses ferred to in § 6 (2)	from the co	re area of	

3a	Elective Course	Italian Law and Economics I: Public Commercial Law, Criminal Law Regarding Business Offences, Labor and Social Securities Law	Course unit	SSt	ECTS credits		
a	Constitutional business life; b	w and Economics I and administrative law relevant for economics and usiness and financial offenses; fundamentals of labor and s law especially in regard to human resource management	VO	2	4		
b		v and Economics I of questions covered by the lecture (VO) "Italian Law and	PS	2	3.5		
				4	7.5		
	as well as Italia	Learning objectives: Students acquire relevant basic knowledge of Italian public law, Italian criminal law as well as Italian labor and social securities law, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.					
		Admission requirements: positive completion of four mandatory courses from the core area of management referred to in § 6 (2)					

3b	Elective Course	Italian Law and Economics II: Commercial Law, Company Law, Insolvency Law	Course unit	SSt	ECTS credits	
a	Focus on busin entrepreneur); of competition law	ess and entrepreneurial law (what is a business, an contracts relevant for the business sector; special focus on w, regulation of market interaction; introduction to introduction to the law of negotiable instruments	VO	2	4	
b	PS Italian Law and Economics II  Consolidation of questions covered by the lecture (VO) "Law and Economics II"		PS	2	3.5	
				4	7.5	
	Learning objectives: Students acquire relevant basic knowledge of Italian commercial, company, corporate and insolvency law, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.					
		<b>quirements:</b> positive completion of four mandatory courses ferred to in § 6 (2)	from the co	re area of		

3c	Elective Course	Italian Tax Law	Course unit	SSt	ECTS credits
a	VO Italian Tax Law Introduction to all areas of Italian tax law		VO	2	4
b	PS Italian Tax Consolidation of Law"	Law of questions covered by the lecture (VO) "Italian Tax	PS	2	3.5
				4	7.5
	<b>Learning objectives:</b> Students acquire an application-oriented overview of Italian tax law, the competence to discuss and develop possible solutions to advanced business issues, as well as advanced presentation and communication skills.				
	Admission requirements: positive completion of four mandatory courses from the core area of management referred to in § 6 (2)				

4	Elective Course	Teaching and Learning in Organizations	Course unit	SSt	ECTS credits	
a	Theoretical cor	and Learning in Organizations acepts for designing teaching/learning processes in possibilities and limitations of teaching/learning enterprises	VO	2	4	
b	PS Teaching and Learning in Organizations In-depth consideration of selected issues from the context of teaching and learning in organizations; development of design concepts		PS	2	3.5	
				4	7.5	
	Learning objectives: Students acquire specialized knowledge and competences regarding teaching and learning in organizations.					
		Admission requirements: positive completion of four mandatory courses from the core area of management referred to in § 6 (2)				

5	Elective Course	Tax Management	Course unit	SSt	ECTS credits	
a		gement evant for setting up a company; ongoing company any liquidation and transfer of ownership	VO	2	4	
b	,	S Tax Management ase studies to consolidate the content covered by the lecture (VO) "Tax Janagement"			3.5	
				4	7.5	
	Learning obje management.	ctives: Students acquire specialized knowledge and compete	ences regard	ling tax		
	Accounting" re	Admission requirements: positive completion of the mandatory course "Accounting 1: Financial Accounting" referred to in § 6 (2-1) as well as positive completion of three mandatory courses referred to in § 6 (2-3 to 2-7)				

6	Elective Course	Analysis of Financial Statements	Course unit	SSt	ECTS credits	
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a	VO Analysis of Financial Statements  Analysis of financial statements on the basis of the annual report in a national and international context (including basic IFRS principles) as well as balance sheet policy from an application-oriented perspective	VO	2	4
b	PS Analysis of Financial Statements Case studies and consolidation of the analytical approaches covered by the lecture (VO)	PS	2	3.5
			4	7.5
	<b>Learning objectives:</b> Students acquire specialized knowledge and compete financial statements.	ences regard	ling the ana	alysis of
	<b>Admission requirements:</b> positive completion of the mandatory course "A Accounting" referred to in § 6 (2-1) as well as positive completion of three in § 6 (2-3 to 2-7)	_		

7	Elective Course	Accounting and Business Restructuring	Course unit	SSt	ECTS credits	
a	VO Business Restructuring Presentation of knowledge and competences relevant for business restructuring as well as insolvency law		VO	2	4	
b	PS Business Accounting Knowledge of and competences in balance sheet analysis including case studies		PS	2	3.5	
				4	7.5	
	Learning objectives: Students acquire specialized knowledge and competences regarding accounting and business restructuring					
	Accounting" re	<b>Admission requirements:</b> positive completion of the mandatory course "Accounting 1: Financial Accounting" referred to in § 6 (2-1) as well as positive completion of three mandatory courses referred to in § 6 (2-3 to 2-7)				

8	Elective Course	<b>Business Integration</b>	Course unit	SSt	ECTS credits	
a	_	ntegration pusiness content and different perspectives from the core ent fundamentals)	VO	2	4	
b		PS Business Integration Intensive work on selected issues in the context of business integration		1	3.5	
				3	7.5	
	<b>Learning objectives:</b> Students acquire the competence to integrate different management subjects and perspectives.					
		Admission requirements: positive completion of four mandatory courses from the core area of management referred to in § 6 (2)				

# (15) Elective course referred to in § 8 (6):

Elective Course	Free Elective Course	Course unit	SSt	ECTS credits
	plete an additional elective course from the Bachelor as not yet been completed (provided that there are			7.5

sufficient free course places) or a course offered by any other bachelor program of the University of Innsbruck.		
Learning objectives: Students acquire additional competences and skills.		
Admission requirements: none		

#### § 10 Introductory study and orientation phase

- (1) The introductory study and orientation phase lasts one semester with 30 ECTS credits and aims to provide the students with a survey of essential elements of the Program and its subsequent courses of study; it also aims to provide students with a solid basis on which to make personal decisions concerning their choice of study program.
- Ouring the introductory study and orientation phase, the following exams from the course units belonging to the two mandatory courses "Introduction to Management" and "Introduction to Economics" referred to in § 9 (1) have to be taken (exams may be repeated twice):
  - a) VO Fundamentals of Management (3 SSt, 6 ECTS credits)
  - b) SL Fundamentals of Management (1 SSt, 1.5 ECTS credits)
  - c) VO Fundamentals of Economics (3 SSt, 6 ECTS credits)
  - d) SL Fundamentals of Economics (1 SSt, 1.5 ECTS credits)
- (3) Students with positive grades in the exams referred to in Point (2) have the right to participate in all other courses offered subsequent to the introductory study and orientation phase, take the exams of these courses, and write a bachelor thesis as defined by the curriculum, provided they fulfill the admission requirements defined in the curriculum.

#### § 11 Bachelor thesis

- (1) In the Bachelor Program a bachelor thesis must be written.
- (2) The bachelor thesis must reflect the standards of management or economics both in terms of content and method.
- (3) When creating the bachelor thesis, students must demonstrate that they are able independently and in a limited period of time to apply theoretical and methodical instruments of management or economics to a specific question.
- (4) The bachelor thesis of the major in management must be written as part of the mandatory course "Seminar and Bachelor Thesis" referred to in § 6 (5), and its content focus must belong to the area of "Special Business Administration" referred to in § 7 (2 or 3). The topic of bachelor thesis must relate to an already completed basic SBWL elective course referred to in § 7 (2). Before students can register their bachelor thesis, they first need to declare their choice of the major in management referred to in § 2 (3) in writing.
- (5) The bachelor thesis of the major in management must be written as part of the mandatory course "Seminar and Bachelor Thesis" referred to in § 6 (5), and its content focus must belong to the area of "Special Economics" referred to in § 8 (2 or 3). The topic of bachelor thesis must relate to an already completed basic SVWL elective course referred to in § 8 (2). Before students can register their bachelor thesis, they first need to declare their choice of the major in management referred to in § 2 (3) in writing.

- The bachelor thesis of the major in economics must be written as an integral part of either the mandatory course "Econometrics" referred to in § 8 (1) or of an elective SVWL basic course referred to § 8 (2) or of an elective SBWL intermediate course referred to in § 8 (3). Before students can register their bachelor thesis, they first need to declare their choice of the "major" in economics referred to in § 2 (3) in writing.
- (6) Students have the right to propose the topic of the bachelor thesis or to choose it from a number of proposals.
- (7) The bachelor thesis is equivalent to a workload of 14 ECTS credits. This workload is added to the workload defined by the course in which the bachelor thesis is written.
- (8) The topic of the bachelor thesis must be defined together with the course instructor no later than four weeks after teaching and performance assessment have started in the semester during which the thesis is written.
- (9) The bachelor thesis must be submitted in printed and in electronic form by the end of the course in which the bachelor thesis is written.
- (10) The course instructor must grade the bachelor thesis within two months.
- (11) It is permissible for several students to work on one single topic together, as long as it is feasible to assess the performance of each individual student separately.
- (12) Bachelor theses can be written in a language other than German, if the course instructor agrees.

#### § 12 Examination regulations

- (1) The student's performance in a course is assessed by means of one of the following:
  - 1 In courses consisting of a lecture and a course unit with continuing performance assessment, the final grade comprises the grade of the course unit with continuing performance assessment and an overall exam covering the course content. Admission to the overall exam requires a positive grade in the course unit with continuing performance assessment.
  - 2 The final grade of courses consisting exclusively of lectures or of a lecture and an orientation course comprises the grades of the individual course units.
  - 3 In courses consisting exclusively of course units with continuing performance assessment, the final grade is determined by the grades of the individual course units.
- (2) In course units, the examination method written/oral/paper(s) is determined by the instructor before the course unit starts.
- (3) Methods and types of overall exams:
  - Overall course exams comprise the entire course content; they are administered by individual examiners. The overall exam is a written exam (maximum length: 90 minutes). Overall exams of the elective intermediate courses referred to in § 7 (3) and § 8 (3) are an exception to this rule.
  - Overall exams of the elective intermediate courses referred to in § 7 (3) and § 8 (3) comprise the entire course content; they are administered by individual examiners. The overall exam consists of a written exam (maximum length: 60 minutes) and an oral exam. The written exam contributes 75% to the overall grade; the oral exam 25%.
  - Admission to the oral exam referred to in Point 2 above requires the positive completion of the written part of the exam. The overall exam is positive, if both exam parts are positive.

4 Students with a negative grade in the oral exam referred to in Point 2 above need only repeat this part of the exam.

#### § 13 Academic degree

Graduates of the Bachelor Program in Management and Economics are awarded the academic degree of "Bachelor of Science", in brief "BSc".

#### § 14 Implementation

- (1) This curriculum comes into force on 1 October 2007.
- (2) Amendments to the curriculum published in the University of Innsbruck Bulletin of 23 April 2008, Issue 30, No. 259, come into force on 1 October 2008 and apply to all students.
- (3) Amendments to the curriculum published in the University of Innsbruck Bulletin of 29 June 2010, Issue 45, No. 341, come into force on 1 October 2010 and apply to all students of the Diploma Program in Management and the Diploma Program in Economics.
- (4) § 10 as defined by the curriculum version published by the University of Innsbruck Bulletin of 8 June 2011, Issue 26, No. 438, comes into force on 1 October 2011 and applies to all students starting the Program in the 2011/2012 winter semester or later.
- (5) § 10 as defined by the curriculum version published in the University of Innsbruck Bulletin of 8 June 2011, Issue 26, No. 438 expires on 30 September 2014.
- (6) Amendments to the curriculum published in the University of Innsbruck Bulletin of 29 June 2012, Issue 39, No. 354 come into force on 1 October 2012 and, with the exception of § 10, apply to all students.
- (7) § 10 published in the University of Innsbruck Bulleting on 29 June 2012, Issue 39, No. 354 applies to students starting the Program in winter semester 2012/2013.
- (8) § 10 published in the University of Innsbruck Bulletin of 29 July 2012, Issue 39, No. 354 expires on 30 September 2014.

### § 15 Transitional regulations

- (1) Regular students who started the Diploma Program in Management and/or the Diploma Program in Economics at the University of Innsbruck before 1 October 2007 are entitled to complete the first part of these programs within a maximum of five semesters and the second part of these programs within a maximum of six semesters.
- (2) If a part of the Diploma Program in Management and/or of the Diploma Program in Economics is not completed in time, the curriculum of the Bachelor Program in Management and Economics applies. In addition, students of the programs mentioned above are, at any time, entitled to switch to the curriculum of the Bachelor Program in Management and Economics.
- (3) The accreditation of course grades referred to in § 78 (1) University Law 2002 is regulated in Appendix 2 of the German curriculum of the Bachelor Program in Management and Economics.