

MUTIG

Mitgestaltung Unabhängigkeit Transparenz Integration Gemeinsam

The University of Innsbruck is a place of **diversity**, of **competition of ideas**, of **critical engagement** with seemingly no alternatives. Our Senate, as the highest collegiate body, should stand for these ideals and we, as **MUTIG**, want to contribute to this.

Decisions in the Senate must be made **transparent** so that those affected – the faculties and in particular the staff – are not subordinated to the particular interests of individuals. **MUTIG** has played a key role in ensuring that important steps have been taken in the last two Senate periods.

This confirms to us how important an independent and active Senate is. We therefore want to ensure that it continues to have **more weight, independent influence and autonomy**. The Senate should act as a **self-confident, constructive player** vis-à-vis the Rectorate and the University Council, **represent the faculties in their diversity** and serve as a **place for lively discussion**.

In turbulent times like these, it is all the more important to **dare to be even more democratic**. We want to continue to be **MUTIG** and, as representatives of the non-professorial teaching staff in the Senate, we therefore stand for:

Active Participation We are in favour of more co-determination within the Senate and between the Senate and the faculties and consider the work in the Senate working groups to be particularly important. In line with the principle of subsidiarity, decisions should always be made where they have the greatest impact and should never be further centralised.

Autonomy We are not beholden to any associations, parties or organisations, nor are we bound by dependencies that have arisen as a result of past concessions. For the current election, we not only bring our diverse experience to the table, but also new, committed people.

Transparency Decisions made by the Senate must be transparent, timely and comprehensible. We will therefore continue to advocate for the greatest possible expansion of transparency, while unconditionally safeguarding data protection, and promote and support corresponding initiatives. We will also continue our independent bilingual newsletter service.

Integration Our university draws its particular strength from its diversity and the diversity of its employees. Our aim is to give expression to this and to take the idea of inclusion seriously. We see ourselves as representatives of everyone, whether pre-doc, post-doc or associate; civil servant or employed under a collective agreement; temporary or permanent; German-speaking or not; with or without special needs.

Together We have already worked towards constructive cooperation within our curia and between all curiae and have had good experiences with this approach. We will continue to represent our diverse non-professional academic staff, advocate fair regulations and seek joint solutions across the curiae for the general good of our university.

We stand for a Senate that takes itself seriously as a democratically elected body of university governance. With this in mind, **MUTIG** wants to continue our successful work!