

JULIA BRANDL

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ACADEMIC APPOINTMENTS

- 09/11- Full Professor of Human Resource Management and Employment Relations (Personalpolitik), Department of Organisation and Learning, University of Innsbruck
- 05/18-09/19 Visiting Professor, IAE Business School Buenos Aires
- 07/11-06/12 Part-time Visiting Professor, University of Gothenburg
- 11/10-08/11 Substitute Professor, German University of Administrative Sciences
- 10/09-02/10 Substitute Professor, University of Konstanz
- 01/09-09/09 Substitute Professor, University of the Federal Armed Forces, Munich
- 10/07-10/10 FWF Senior Researcher, WU Vienna
- 03/02-09/07 Research Assistant (-06/04) and Assistant Professor, Institute for Human Resource Management, WU Vienna

Guest teaching appointments: University of Lucerne/Switzerland, Zeppelin University/Germany, University of Arhus/Denmark, Gothenburg University/Sweden

RESEARCH AND TEACHING INTERESTS

My research and teaching aim to promote a pluralist HRM paradigm with particular attention to the role of the state in shaping HRM policies and career outcomes of HRM. My current research projects examine the salary transparency legislation in Austria and the standing of HRM practitioners. I mainly work with organizational institutional theory and Économie des conventions (EC).

EDUCATION

- 12/09 Habilitation and *venia docendi* (General Management), WU Vienna
- 05/04 Dr.rer.soc.oec. (with distinction), WU Vienna
- 09/98 Dipl.-Ver.wiss. (Diploma in Public Administration), University of Konstanz

EDITORIAL ACTIVITIES

- 2023 Special Issue “Pay Disclosure: Implications for HRM” (together with David G. Allen, Christian Grund and Anna Sender)
- 2021- German Journal of Research in Human Resource Management, Co-Editor.
- 2018- Sociology of Conventions Book Series (Series Editors Rainer Diaz-Bone, Lisa Knoll), Springer VS, Wiesbaden, Editorial board member.
- 2016- Austrian Management Review. Editorial board member.
- 2015. Special Issue “Paradoxes and Tensions in HRM. German Journal of Research in Human Resource Management”, 29/3-4 (together with Ina Ehnert and Anne Keegan)
- 2014. Special Issue “Explorations of French conventionalism in bringing society back into organizational analysis”. Journal of Management Inquiry 23/3, (together with Thibault Daudigeos, Tim Edwards and Katharina Pernkopf-Konhäusner)
- 2013- VHB-Best Paper Award, Jury Member of the HRM Section.

2012- German Journal of Research in Human Resource Management, Editorial board member.

SERVICE TO ACADEMIC COMMUNITY (2008-)

2023 “Striving for Impact: Sustainable HRM for the Common-Good” Conference, WU Vienna, Scientific Board Member.

2020- Alpine PhD Conference in Management, Obergurgl, Co-Convenor.

2019. Conventions@Work, 10th Sociology of Conventions Workshop, University of Innsbruck, Convenor.

2018. LAEMOS, Buenos Aires, International Advisory Committee Member.

2017- Liaison Professor for the Hans-Böckler-Stiftung at the University of Innsbruck.

2016-8. DFG Network Microfoundations of Institutions, Member.

2016. Institutions and Conventions, 6th Sociology of Conventions Workshop, University of Innsbruck, Co-convenor.

2015. A Paradox Perspective on HRM Tensions, 9th Dutch HRM Network Conference, Utrecht, Track Co-convenor.

2013. Organizations, Conventions and Society, 1st Sociology of Conventions Workshop, Initiator and Coorganizer, University of Innsbruck.

2013. Doctoral Consortium, Facilitator, 8th Dutch HRM Network Conference, Leuven.

2013-5 Austrian Early Scholars Workshop in Management, Facilitator, Linz.

2011/13. Paradoxes in HRM, Workshop Series, Initiator and Co-organizer, University of Innsbruck

2011- HR Forum, Initiator and Co-organizer of the Extra-Curricula Research Seminar Series, University of Innsbruck.

2011. Sharpen the tools: Institutional Approaches to Organisation Studies (Sub-theme 31), Convenor, EGOS Conference, Gothenburg.

2010. Values, Valuation and the Goals of Organizations, Workshop Organizer, WU Vienna, Vienna.

2010. Dare or Duty? The “Caring” Role and Other Tensions in Contemporary HR, Caucus Organizer, Academy of Management Conference, Montreal.

2009. Inhabited Institutions, Panelist, Professional Development Workshop, Academy of Management Conference, Chicago.

2008-10. Management and Society Research Colloquium, Founder and Co-Chair, Vienna University of Economics and Business.

2008. Diversities influencing HRM, Co-convenor, European Academy of Management Conference, Ljubljana.

Referee Human Resource Management Journal, Human Resource Management (US), Human Relations, Journal of Management Studies, Personnel Review, British Journal of Management, Organization Studies, Organization, Organization Science, International Journal of Human Resource Management, Scandinavian Journal of Management, R&D Management, Management Revue, Management Research News, Academy of Management Conference, European Academy of Management Conference, Wissenschaftliche Kommission Organisation des VHB, Hans-Böckler-Stiftung, German Journal of Research in Human Resource Management, ÖNB Anniversary Fund, International Journal of Management Reviews

External Participant in various University hiring committees.