

Poster Session I: Thursday June 25, 14:30 – 15:25

Authors	Title
Laura Dobusch Theres Füreder Milena Leybold	<i>RSO Poster:</i> Inclusion and Open Strategy The Depth of Inclusion: Motivations, Desired Subjects and Practices
Loizos Heracleous Sara Di Diego Sotirios Paroutis	<i>RSO Poster:</i> Open Strategy and AI: Tensions And Research Implications
Julia Hautz Carlotta Benedetti Alfredo De Massis Kristina Strobl	<i>RSO Poster:</i> Open Strategy adn Family Businesses: Insights on Transparency, Inclusion and Distributed Decision Rights
Michael Zaggl Arvind Malhotra	<i>RSO Poster:</i> Open Strategy Meets Open Innovation: Cross-Fertilizing Research and Practice
Jeanine Porck Renate Kratochvil	<i>RSO Poster:</i> How Can Insights from Strategic Leadership Research Advance our Understanding of Open Strategy (OS)?
Krsto Pandza Anna Plotnikova	<i>RSO Poster:</i> Rethinking Organizational Forms of Open Strategy for Modular and Complex Strategic Challenges
Matthias Wenzel Lillan Lommel Martha Eugenia Reyes-Sarmiento Luz Maria Rivas-Montoy Laura Alzate-Aguirre	<i>RSO Poster:</i> Open Strategy and Stakeholder Engagement
Paula Jarzabkowski Kristina Stoiber Basak Yakis-Douglas	<i>RSO Poster:</i> Open Strategy and Grand Challenges: Arcs of Openness from the Human to the Socio-ecological System Beyond the Human
Leonhard Dobusch Leonie Sauer	<i>RSO Poster:</i> Open Strategy and Governance: When Openness is not the Exception but the Rule

Josh Morton Aljona Zorina Thomas Ortner	<i>RSO Poster:</i> Open Strategy and Digital Technology: A Constitutive View
Xiaohao Dai Xueying Wang	Market Expansion Ecosystem from an Open Strategy Perspective
Michael Stadler Nicoline Scheidegger Daniel Bétrisey	How Open Strategy Translates into Employee Contribution: The Mediating Role of Commitment
Kurt Matzler Christine Wowerath Andreas Strobl Nina Schweiger Alexandre Oliviera	It is open now: How open strategy drives disruptive innovation
Benjamin Grossmann-Hensel	Opening Strategy by Invoking Society
Theresa Langenmayr Christoph Brielmaier David Seidl Violetta Splitter	Strategy with Feelings: The Emotional Role of Frontline Employees in Open Strategy (OS)
Melanie Wiener Patrick Holzmann Christian Bruck Leonhard Dobusch	(Self-)Selection and Engagement in Open Strategy: Understanding Stakeholder Participation in Complex Initiatives
Diego Alexandre Duarte Maria Carolina Santiago Rosalia Barbosa Lavarda Eduardo Guedes Villar	Openness Beyond Humans: AI-Agents As Co-Practitioners in the Metaverse Strategizing Circuit
Morten Elvang	Towards Continuous Strategy: Extending Open Strategy Beyond Formulation

Poster Session II: Friday June 26, 09:40 – 10:30

<p>Arnoud Toering Mark de Bruijne Toyah Rodhouse Wijnand Veeneman</p>	<p>Against the current? Uncovering latent tensions in societal reorientations in drinking water strategy</p>
<p>Anders Kryger</p>	<p>Cutting to compete: Situated subtraction as an open strategy praxis</p>
<p>Winky Wu Eero Vaara Leonhard Dobusch Nicole Ebber</p>	<p>Distributed Agency and Multiple Realities: Uncovering Wikimedia's Open Strategy Process</p>
<p>Catherine Archambault Janvier Ghassan Yacoub</p>	<p>Introducing Open Strategy in Hierarchical Organizations: The evolving roles of Upper Management in its implementation</p>
<p>Samantha van Os Anna Plotnikova Agnes Bäker</p>	<p>Open Strategy under Scrutiny: Transparency and Inclusion Dynamics in Public Organizations</p>
<p>Adriana Wacker Daniel Degischer</p>	<p>Dynamics of Openness and Closedness: Managing an Openness Increase over the Entire Strategy Process through Oscillations with Closure</p>
<p>Tiantian Qin Krsto Pandza</p>	<p>Opening Strategy 'Straight to the Top': A Case Study of Digital Materiality and Culture Change</p>
<p>Christian Bruck Alexander Engelmann Werner H. Hoffmann</p>	<p>Open Strategy and Firm Performance in Dynamic Environments: Evidence From the Largest Corporations in German-Speaking Countries</p>
<p>Yinfeng (Benny) Shen</p>	<p>How Do Participants Legitimate and Respond to Inclusion Practices as Open Strategy Unfolds?</p>
<p>Diana Theurl</p>	<p>Opposites Attract? An Integrative Perspective on Corporate Social Responsibility and Open Strategy</p>
<p>Kerstin Castle</p>	<p>A Model for Clarifying Roles and Responsibilities in Open Strategy</p>
<p>Josh Morton Chris Golding Eero Vaara Patrick Stacey</p>	<p>Opening Strategy After the Fact: A Genre Perspective on Reflective Strategic Communication</p>

Theresa Füreder Christoph Brielmaier Martin Friesl	When openness meets structure: The progressive constraining of strategic variety in open strategy
Luiz Henrique Cardoso Cruz Maria Elisa Brandão Bernardes	Between voices and choices: the distribution of attention in the open strategizing in a Brazilian franchise network
Jaakko Luomaranta Susanna Tamminen Iida Korpiniitty	Open and Closed Sensemaking at Times of National Crises
Maria Carolina Santiago Diego Alexandre Duarte Rosalia Barbosa Lavarda Eduardo Guedes Villar	Internal Auditors As Strategy Practitioners: Micro-Practices, Governance, And Open Strategy Through Strategy-As-Practice Lens
Heini Merkkiniemi Jukka-Pekka Heikkilä	Beyond the Business Case: The Equity Turn in Open Strategy within Creative Ecosystems
Felix Schmid Violetta Splitter Leonhard Dobusch	Forced to Open Up: A Comparative Analysis of Open Strategy-Making in Regulated Environments