

# EGPA CONFERENCE 2021

7 – 10 September 2021

## EGPA Permanent Study Group XXIII on Administration, Diversity and Equal Treatment

### Call for papers

#### *Equal Treatment in Times of Crisis: Opportunities and Challenges*

In recent times, public policies, both at national and supra-national (especially E.U.) level, have started a new path. Differently than in the past, the idea, according to which equality is not based only on protection against discrimination but also on promotion of diversity as a source of richness for society, is widely shared.

The aim at inclusion primarily involves the implementation of an integrated and inter-sectional perspective. The possible causes of discrimination are numerous: sex and gender, race, age, religion, state of health, economic and social condition, and so on. Especially socio-economic differences often produce or aggravate other kinds of inequalities and are the origin of the multiple-discrimination phenomenon. Starting from education, but also in other fields of social life, a “negative” approach to differences should be replaced by a “positive” one based on sensitivity to diversity as a relevant driver of human interaction. Moreover, equal treatment corresponds to fundamental rights of individuals and to a duty of public authorities and formally private subjects pursuing a public interest. Affirmative actions are often used as a tool to erase discrimination, but other instruments (for instance, in the field of participative best practices) may be suitable as well.

We invite papers addressing issues such as (although not limited to):

- Importance of the dialogue between researchers and practitioners
- Leadership and equal treatment
- Private-public partnerships
- Role of the public institutions
- Resilience and implementation of rules

**Deadline: 30 April 2021**

**Find more information under: <https://www.egpa-conference2021.org/>**

#### **On the EGPA PSG XXIII: Administration, Diversity and Equal Treatment**

The Permanent Study Group on **Administration, Diversity and Equal Treatment** focuses on the rules, implementation tools and best practices, in order to ensure equal treatment and enhancement of diversity in administrative action. The main purpose is to develop and strengthen a fruitful dialogue between researchers and practitioners from different regions, in different fields (e.g.: law, management, sociology, anthropology, administrative sciences, political science, philosophy, education, etc.), as well as in their relationships with institutions and civil society. Bottom-up initiatives by civil society organisations, adopting a collaborative approach toward local and national administrations and inducing co-productive practices, will also be analysed.

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