

Contents

Preface

Claus Holm 7

Decoding the meanings of workplace learning in Asia and Europe:

Introduction

Lynne Chisholm, Katharina Lunardon, Annette Ostendorf and Pier Paolo Pasqualoni 9

Section I

Work-based learning: Individual and organisational perspectives 21

Exploring spaces for learning at work

Karen Evans and Natasha Kersh 23

Motivational and affective components of workplace learning in some sectors in the Netherlands

Theo van Dellen 37

Connection between individuals and organisations through workplace learning

Kenji Hirata and Nanae Ibuchi 55

Informal workplace ‘educators’: The hidden protagonists of workplace learning

Annette Ostendorf 67

The role of the relationship with the company tutor on the perception of stress and the career commitment of young people in alternating training

Valérie Cohen-Scali, Noëlle Lallemand and Emmanuelle Vignoli 77

The school: On organisational, interpersonal and individual dimensions of organisational learning

Milan Pol, Petr Novotný, Martin Sedláček, Bohumíra Lazarová and Lenka Hloušková 95

Learning in organisations: The case for a code of ethics in education

Vaiva Zuzeviciute, Daiva Bukantaite and Dalia Kraskauskaitė 107

Section II

Work-based learning: Asian and European patterns and analyses 121

Workplace learning in China

Jian-Min Sun 123

Workplace learning, motivation and benefits in the automotive parts and hotel industries in Thailand

Patcharawalai Wongboonsin 137

Learning cultures among employees in the education and tourism sectors: A comparative analysis <i>Ruhizan M.Yasin, Noraishah Buang, Lilia Halim and Shamuni Kunjiapu</i>	157
Workplaces as key transformative learning spaces for facing socioeconomic crisis in post-Soviet contexts: The case of Latvia <i>Elina Maslo, Genoveva Levi Orta, Aija Persevica, Alena Nikolaeva and Manuel Joaquín Fernández González</i>	181
A room of one's own: Intrinsic commitment, educational ownership and work-related learning in Austria <i>Lynne Chisholm, Katharina Lunardon and Wolfgang Hagleitner</i>	199
Contributors list	221