



QAMAR ALI

PhD Scholar (HEC overseas scholarships)

University of Innsbruck School of Management

Human Resource Management Unit

Universitätsstraße 15

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PERSONAL INFORMATION

Date of Birth: April 04, 1982

Citizenship: Pakistan

Current Country of Residence: Austria

EDUCATION

PhD Management (in-process), University of Innsbruck, Austria, 2014-2017

MS Management, University of Management and Technology Lahore, Pakistan, 2012.

MBA, University of Agriculture Faisalabad, Pakistan, 2003.

Bachelors in Commerce, University of the Punjab, Pakistan, 2001.

WORK EXPERIENCE

Government College University Faisalabad, Pakistan

Lecturer, 2009 – Present (on study leave)

Description: Duties at GCUF involved teaching, research supervision, and other administrative duties, before study leave.

University of Management and Technology, Pakistan

Lecturer, 2007 - 2009

Description: Duties at UMT included teaching, research, students' counseling etc.

The University of Faisalabad, Pakistan

Lecturer, 2006 – 2007

Description: Job at University of Faisalabad was very challenging and dynamic in nature. Responsibilities included working with head of department in professional assignments on one hand and teaching and training at academic and corporate levels on the other.

Punjab College of Information Technology, Pakistan

Lecturer, 2005 – 2006

Description: Responsibilities at Punjab College included teaching and counseling to the regular and evening students of BBA and MBA.

Bank Alfalah Ltd. Pakistan

Business Development Officer, 2003 – 2005

Description: Responsibilities at bank included, developing the customer base, enhancing the liabilities/deposits and supporting the sales teams of credit card, auto financing and home loans divisions.

RESEARCH PUBLICATIONS

1. **Q. Ali** (2013). "Reflections from Juani Swart's Scholarly Contributions in the Field of Knowledge Management" International Journal of Management and Organizational Studies, Vol. 2 Issue 3.
2. **M. J. Yousuf, Q. Ali et al.** (2013). "Empirical Investigation of Knowledge Sharing Obstacles in Education Sector of Pakistan" International Journal of Management and Organizational Studies, Vol. 2 Issue 2.
3. **I. Akhtar, Q. Ali and K. R. Cheema** (2013). "Barriers for Entrepreneurial Ventures in Pakistan" International Journal of Organizational Learning and Change (IJOLC) Vol. 1, Issue 1.
4. **S. U. Bajwa and Q. Ali** (2013). "The Process of Human Enlightening: Reflections from the History of Philosophy" International Journal of Management and Organizational Studies Vol. 2 Issue 1.
5. **Q. Ali and M. J. Yousuf** (2013). "An Analytical Study of the Prospects & Challenges of Applying Knowledge Management Practices in Educational Institutions."

International Journal of Management and Organizational Studies (IJMOS) Vol. 2 Issue 1.

6. *K. Shehzad, Q. Ali et al.* (2012). "Role of Incubation in Women Entrepreneurship Development in Pakistan" Asian Journal of Business Management, Vol. 4 , (2): 200-208.
7. *B. Qamar & Q. Ali* (2012). "Towards a Hybrid Model of Strategic Change: Combining revolutionary and evolutionary approaches together" International Journal of Management & Strategy (IJMS) July-Dec. 2012 Issue.
8. *Q. Ali & M. Z. I. Jadoon* (2012). "Towards an Indigenous Perspective on HRM: A study of textile industry of Pakistan" International Journal of Management and Organizational Studies (IJMOS) Vol. 1 Issue 2.
9. *K. Shaheen, Q. Ali et al.* (2012). "Towards a Hybrid Model of Strategic Thinking: Revisiting the paradox of strategy development versus design" Kuwait Chapter of Arabian Journal of Business and Management Review Vol. 1, No.12; PP. 166-171.
10. *A. Rasheed, Q. Ali et al.* (2012). "A Comparison of Learning Processes and Practices between Manufacturing and Services Sectors of Pakistan" Arabian Journal of Business and Management Review (OMAN Chapter) Vol. 2, No.1; pp. 125-135
11. *Q. Ali & M. Z. I. Jadoon* (2012). "Adaptability of SHRM in the Context of Pakistan" International Journal of Management and Organizational Studies Vol. 1 Issue 1.
12. *Q. Ali, A. Hussain et al.* (2011). "Theoretical Underpinnings behind Resource Based View: A Marketing Perspective" Interdisciplinary Journal of Contemporary Research in Business 3(3) (ISSN: 2279-7172).
13. *Q. Ali, S. U. Bajwa, et al.* (2011). "Supportive Learning Environment: A Comparison between Private and Public Sector Organizations of Pakistan." International Journal of Humanities and Social Science Vol. 1 No. 10, pp. 197-203 (ISSN: 2220-8488).
14. *S. U. Bajwa, Q. Ali et al.* (2011). "Exploring the Leadership Terrain: Reflections from literature." Journal of Economics and Behavioral Studies Vol. 3, No. 3, pp. 185-189, (ISSN: 2220-6140).
15. *Q. Ali and M. Rehman* (2011). "Cultural Diagnostic: An empirical investigation of cellular industry of Pakistan." Asian Journal of Business Management, Volume: 3 Issue: 4, Pages: 278-286.