

# Curriculum Vitae

## Kaitlin Appleby, MSc



### PERSONAL DETAILS

Address: Adamgasse 21/A2  
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Email: kaitlin.appleby@uibk.ac.at  
Birthday: December 5, 1986  
Citizenship: United States of America  
Austria Visa Status: Rot-Weiss-Rot Plus

### EDUCATION

- 2013 – Present **Ph.D.** program in **Management**, University of Innsbruck, in Austria
- Dissertation topic: Gendering Practices and Human Resource Management
- 2010 – 2012 Master's degree in **Organization Studies (MSc)**, University of Innsbruck, Austria
- 2005 – 2009 Bachelor's degrees in **Cultural Anthropology, Political Science (BA)**, Colorado State University in Fort Collins, Colorado
- Graduated with Cum Laude Honors, member of Alpha Lambda Delta honor society
- 2007 **Study abroad semester**, University of Economics in Prague, Czech Republic
- 2001 – 2005 High School diploma in Berthoud, Colorado

### WORK EXPERIENCE

- 2013 – Present **Research and Teaching Assistant**  
University of Innsbruck – Institute for Organization and Learning, Austria
- Research: new institutional theory, paradox perspective, gendering organizations, feminization of professions
  - Teaching: bachelor seminar HRM Leading and Staff Development
- 2009 – 2013 **English Instructor and Proofreader**  
The Language Company – Sprachinstitut, Innsbruck
- Training in business English for professionals
  - Proofreading (journal articles, master's theses)
- 2008 – 2009 **Research Assistant**  
Colorado State University (Prof. Kwiatkowski), Fort Collins, USA
- Transcription of anthropological, qualitative data
- 2008 – 2009 **Manager** of Saddle Ridge Farms, Loveland, USA

## INTERNATIONAL EXPERIENCE AND RESEARCH ACTIVITIES

2014	Organized and participated in <b>Paradoxes and Tensions in HRM Workshop</b> at University of Innsbruck, Austria
2014	Participated in <b>Erasmus Teaching Exchange</b> at University of Gothenburg, Sweden; taught ethics and gender in HRM course; created and graded exams
2014	Participated in <b>New Institutionalism Workshop</b> at Luiss University in Rome, Italy
2014	Organized <b>HR Forum</b> , a research discussion and reading group at the Institute for Organization and Learning
2013	Presented dissertation research at <b>Dutch HRM Network Conference</b> at Katholieke Universiteit in Leuven, Belgium
2013	Participated in <b>Austrian Young Scholars Workshop</b> at Johannes Kepler University in Linz, Austria
2013	Participated in <b>Convention Theory Workshop</b> at University of Innsbruck, Austria
2007 – 2008	Lived and studied in Prague, Czech Republic

## TEACHING AND RESEARCH TRAINING

2014	<b>Academic Writing Seminar</b> with Natalie Reid: University of Innsbruck
2013	<b>University Basic Teaching Qualification:</b> University of Innsbruck; Certificate of Teaching Competence
2013 – 2014	<b>Ph.D. courses</b> in qualitative methods, quantitative methods, research methodology, and research seminars; total of 30 ECTS credits
2009 – 2012	<b>German language</b> courses: University of Innsbruck and BFI Tirol

## LANGUAGES

English	Native speaker
German	Independent user B2
Czech	Basic user A1

## KEY SKILLS

- Communication – Created and presented professional research and lecture material, experienced in working in various social and cultural situations
- Planning and organizing – Organized successful Paradoxes in HRM workshop, has excellent time management skills
- Coordination – Accustomed with delivering results such as setting up research discussions and examination proctoring as part of a research team, enjoys collaborating on research projects and papers

## INTERESTS

Horseback riding, reading, cooking, cross-country skiing, and hiking

## REFERENCES

Prof. Dr. Julia Brandl  
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University of Innsbruck  
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