

2nd Workshop on Paradoxes and Tensions in HRM

May 12-13 2014

University of Innsbruck, School of Management, Austria

Workshop Organizers: **Julia Brandl**, University of Innsbruck, Austria; **Ina Ehnert**, Louvain School of Management, Belgium; **Anne Keegan**, Amsterdam Business School, The Netherlands

The aim of this workshop is to build on the 1st workshop that took place in 2013 and further support and facilitate academic exchange of research on paradoxes and tensions in HRM in order to increase our understanding of these tensions, their origins and dynamics, and if/how they are or can be dealt with by organizational actors. We invite papers that explore both theoretical and practical perspectives drawing on insights and frameworks that focus on paradox, ambiguity and tensions and strategies for acknowledging and coping with these. Research in all stages (dissertation proposals, research in progress, and completed research) is welcomed.

Those who are interested in presenting a paper should submit an abstract of approx. 500-1000 words **by March 1st**. You will be notified about acceptance by March 5th. Full papers (if accepted) will be required by April 30. Workshop fee is 100 Euro and includes lunches and coffee breaks. Please note that there is a special issue on the workshop topic (<http://www.zfp-personalforschung.de>) and papers submitted for the workshop will be considered if the authors so wish.

Please email your submissions to the workshop to one of the chairpersons, Julia Brandl (Julia.brandl@uibk.ac.at), Ina Ehnert (ina.ehnert@uclouvain.be) or Anne Keegan (a.e.keegan@uva.nl). If you have any questions, feel free to contact any members of the workshop chairing committee.



Innsbruck is located in the center of the largest city in the Austrian Alps with 125,000 inhabitants. The workshop venue Seehof (<http://ak-seehof.com>) in the picturesque village Hungerburg offers accommodation for participants (57 Euro per night, single room), booking requests should be directly made to the Seehof. Hungerburg can be easily reached from downtown. Innsbruck airport is only 20 minutes away from downtown connecting the city conveniently to the world.