

INSTITUTIONS & CONVENTIONS

Current studies in organization theory and human resource management try to account for organizations and individuals experiencing competing societal demands. Institutional theory and French Pragmatist Sociology view these demands as stemming from heterogeneous societal institutions and conventions. Both theory traditions are especially interested in how actors deal and “work” with these demands and tensions arising from them. This workshop aims to present ongoing research projects to colleagues and students interested in institutional theory and French Pragmatist Sociology.



Tuesday, 19.04.

- 16:00-17:30 Tim Edwards “Meet the editor (of the journals *Organization* and *International Journal of Management Reviews*)” (Fakultätssitzungssaal, 3rd floor)
- 18:00-19:00 Lukas Goretzki & Martin Messner (UIBK/Controlling): “The ‘business partner’ (Sowi, SR 8) as fragile aspirational identity: A field study of management accountants’ identity work”

Wednesday, 20.04 (Sowi, SR 16)

- 09:15-09:30 Eva Lavric: Presentation of the France Focus at the University Innsbruck
- 09:30-10:30 Anna Schneider, Bernadette Bullinger & Julia Brandl (UIBK/HRM): “Caught in the act: How do tensions evolve in paradoxical situations?”
- 10:45-11:45 Tim Edwards (Cardiff University): “Emotion, reflexivity and dramatic performance in explaining action under conditions of institutional complexity”
- 11:45-13:15 Lunch break

Afternoon sessions in Sowi, SR 2

- 13:15-14:15 Kaitlin Appleby & Julia Brandl (UIBK/HRM): “Hiding in plain sight: job postings reinforcing bias”
- 14:15-15:15 Stéphane Jaumier (Université Paris-Dauphine): “Preventing chiefs from being chiefs: An ethnography of a co-operative sheet-metal factory”
- 15:15-15:45 Coffee break
- 15:45-16:45 Thibault Daudigeos, Stéphane Jaumier & Amélie Boutinot (Grenoble Ecole de Management): “Governing workplace safety through apparatuses: A historical study of the French construction industry in the 20th century”
- 18:30-20:00 John Meyer: Global Organizational Expansion (registration required)
Info: <https://www.uibk.ac.at/orgsoc/events/diskursimsitzwohl.html>
Address: Stadtforum (directions: <https://goo.gl/maps/59S7MLYEey92>)



Dr. Bernadette Bullinger
Assistant Professor

Universität Innsbruck
Institut für Organisation und Lernen / Bereich Human Resource Management
SOWI, Universitätsstrasse 15, A-6020 Innsbruck
Telefon +43 (0) 512 507-71452
Fax +43 (0) 512 507-2850
E-Mail bernadette.bullinger@uibk.ac.at
Web <http://www.uibk.ac.at/iol/hrm>