

The University of Innsbruck invites applications for the position of a

**University Professor  
of  
Business Administration with a focus on Organization**

at the School of Management, Department of Organization and Learning. The position will be based on a permanent civil-law employment contract with the University.

### **Responsibilities**

The professor shall represent the subject of organization in research and teaching.

Successful candidates are expected to carry out internationally visible theoretical and empirical research following a social scientific approach. They are expected to cooperate with members of the Department of Organization and Learning and contribute to the Department's and School's research profile.

Candidates are to participate in the research centre "Organization Studies" as well as in the research platform "Organizations and Society". They are expected to publish in internationally well-established peer reviewed journals, cooperate with international research and/or project partners, and successfully apply for research grants.

The professor shall teach in the School's undergraduate, graduate and PhD programs. Teaching will be in German and English.

He/she is expected to actively participate in the strategic development of the School of Management and in academic self-government.

### **Qualification requirements**

- a) a pertinent degree in higher education in Austria or the equivalent abroad;
- b) a pertinent 'Habilitation' or comparable qualification;
- c) publications in leading international peer-reviewed research journals;
- d) documented participation in international scholarly discourses;
- e) experience in raising third-party funding;
- f) excellent teaching skills;
- g) international experience in teaching and/or research;
- h) ability to lead teams in research and teaching.

Applications must reach us at the latest by

**27<sup>th</sup> of August 2014**

They are to be addressed to Leopold-Franzens-Universität Innsbruck, Fakultäten Servicestelle, Standort Karl-Rahner- Platz 3, A-6020 Innsbruck ([fss-karlraherplatz@uibk.ac.at](mailto:fss-karlraherplatz@uibk.ac.at)).

The University of Innsbruck is committed to increasing the percentage of female employees especially in leading positions and therefore explicitly invites applications by women. In the case of equivalent qualifications, women will be given preference.

The basic salary is set down in the collective bargaining agreement for university employees. Professors are in the remuneration group A 1. For the position the gross salary is 4.697,80 Euro per month (14 x). Depending on qualification and experience a higher salary can be a topic in the negotiations with the rector. Beyond that the university offers attractive additional benefits (<http://www.uibk.ac.at/universitaet/zusatzleistungen/index.html.en>).

The application should include: CV including a description of the applicant's scholarly and professional career; list of scientific publications; list of ongoing and completed research projects (amount of funding, funding body, duration); planned research activities at the Department of Organization and Learning; list of courses taught and available teaching evaluations; electronic copies of five significant publications.

The application and all accompanying documents should be submitted electronically (CD-ROM or e-mail). Submission as a hardcopy is optional.

The applications will be reviewed internationally; therefore the application has to be in English.

Applicants have no claim for refund of travelling expenses incurred in the course of the application process.

The full, authoritative text in German (published in the official bulletin of the University of Innsbruck 16<sup>th</sup> of July 2014), comprehensive information on the School of Management, the Department of Organization and Learning, and the current state of the appointment procedure is available at: <http://www.uibk.ac.at/fakultaeten/betriebswirtschaft/career.html>.

Univ.-Prof. Dr. Dr. h.c. mult. Tilmann MÄRK  
R e c t o r