

Note:

The following curriculum is a consolidated version. It is legally non-binding and for informational purposes only.

The legally binding versions are found in the University of Innsbruck Bulletins (in German).

Principal version published in the University of Innsbruck Bulletin of 24 February 2009, Issue 28, No. 150.

Modification published in the University of Innsbruck Bulletin of 02 June 2014, Issue 23, No. 396.

Modification published in the University of Innsbruck Bulletin of 18 March 2015, Issue 16, No. 269.

Equivalence list published in the University of Innsbruck Bulletin of 3 June 2015, Issue 59, No. 444.

Complete version from 1 October 2015

Curriculum for the **PhD Program Management** at the University of Innsbruck School of Management

§ 1 Qualification profile and program objectives

- (1) The PhD Program Management belongs to the group of studies in the social and economic sciences.
- (2) The PhD Program Management aims at developing students' abilities to conduct independent research and at educating junior researchers. It requires previous Diploma or Masters Studies.
- (3) Graduates of the PhD Program Management will be able to make an original and independent contribution to the further development of their particular field of research. In particular, this includes
 - knowledge of the state of research and the ability to make informed judgments in the respective field of research,
 - the competence to identify connections with related fields of research and to position their research subject relative to these fields,
 - the competence for methodological reflection and the ability to appropriately apply research methods in the field of the dissertation,
 - the ability to write scientific papers, which meet the international quality standards of double-blind reviewed publications in the respective field of research,
 - the ability to reflect upon ethical and social implications of their research; this includes reflection on its gender-specific conditions and consequences,
 - the competence to present research results in scientific discourse, to practitioners and non-specialist audiences,
 - the competence to organize and carry out research processes and to work as a member of research teams.

- (4) Graduates of the PhD Program Management are qualified to pursue professional careers specifically
- at universities,
 - in research institutions and other postsecondary educational institutions,
 - in research departments of public, private, national, and international institutions,
 - in leading positions of organizations.

§ 2 Admission

- (1) Valid proof of the necessary academic level for admission to the PhD Program Management must be provided. This includes proof of completion of appropriate diploma or master programs at an Austrian university, of completion of relevant diploma or master programs at a university of applied science or completion of other equivalent studies at an accredited Austrian or foreign post-secondary educational institution. The Rector's office is entitled to require applicants to pass additional courses to have their degrees acknowledged as equivalent to the requirements stated above (in case only minor requirements are missing).
- (2) Appropriate degrees are, in any case, degrees of master or diploma programs completed at University of Innsbruck School of Management.

§ 3 Scope and duration of the program

The PhD Program Management is a three year program (six semesters). This corresponds to 180 ECTS-Credits.

§ 4 Course Language

The PhD Program Management (Doctoral Study Program) is offered in English.

§ 5 Modules, types of courses and number of participants

- (1) Courses with continuous performance assessment: Seminars provide in-depth treatment of scientific topics through students' presentations and discussion thereof. The maximum number of participants is 20.
- (2) The module "Literature Review" corresponds to 10 ECTS-Credits and comprises
- a written paper and
 - the presentation and discussion of the written paper.
- It does not include contact hours.

§ 6 Admission procedures for the admission to courses with a limited number of participants

The following criteria are considered for allocating places for courses with a limited number of participants:

- (1) Students, the study time of who would be prolonged without admission to the course, are to be given priority for admission.
- (2) If the criteria in no. 1 is not sufficient for regulating admission to a course, students, for whom it is compulsory to pass the course, come first, and students that attend the course as elective course second.
- (3) Should the criteria in no. 1 and no. 2 not suffice for regulating the admission to a course, the available places are drawn.

§ 7 Compulsory and Elective Modules

- (1) The following compulsory modules covering 35 ECTS-Credits must be passed:

1.	Compulsory Module: Methodology	h	ECTS-Credits
1.	SE Methodology	2	5
	Total	2	5
	Objective: Sound knowledge of methodological approaches and issues in business administration and management research.		
	Prerequisites: none		

2.	Compulsory Module: PhD Research Seminar	h	ECTS-Credits
	SE PhD Research Seminar	2	5
	Total	2	5
	Objective: Professional orientation in a specific field of research; excellent knowledge of relevant problems in the field of the dissertations topic with regards to contents, methodology and methods.		
	Prerequisites: none		

3.	Compulsory Module: PhD Seminar	h	ECTS-Credits
	SE PhD Seminar	2	5
	Total	2	5
	Objective: Presentation and discussion of relevant parts of the own dissertation projects; incorporation of the feedback into one's research project.		
	Prerequisites: none		

4.	Compulsory Module: Professional Development	h	ECTS-Credits
	In accordance with the dissertation agreement, courses covering 5 ECTS-Credits must be passed. Courses promoting teaching competence, aiming at developing scientific writing competence, conveying competences for knowledge transfer of the subject including use new media, dealing with the basics of research ethics, discussing equality and gender in science and research institutions and promoting interdisciplinarity are offered.		5
	Total		5
	Objective: Gaining theoretical and practical competences that enable graduates to independently carry out and reflect upon scientific work.		
	Prerequisites: none		

5.	Compulsory Module: Literature Review	h	ECTS-Credits
	Literature Review	-	10
	Total	-	10
	Objective: Extensive overview of the state of literature in the field of the dissertation		
	Prerequisites: none		

6.	Compulsory Module: Doctoral Thesis Defense (Rigorousum)	h	ECTS-Credits
	Final oral dissertation defense in front of an examination board	-	5
	Total	-	5
	Objective: Excellent competence (presentation, reflection, and analysis) to defend theoretical, methodological, and methodical positions in scientific discourse; ability to assess and evaluate the solution for a research question in the selected subject area.		
	Prerequisites: positive evaluation of the dissertation and successful completion of all other modules		

(2) An elective module corresponding to 5 ECTS-Credits must be passed:

1.	Elective Module: Quantitative Methods I	h	ECTS-Credits
	SE Quantitative Methods I	2	5
	Total	2	5
	Objective: Knowledge of the basic quantitative research methods in social and economic science		
	Prerequisites: none		

2.	Elective Module: Quantitative Methods II	h	ECTS-Credits
	SE Quantitative Methods II	2	5
	Total	2	5
	Objective: Advanced knowledge of quantitative research methods in social and economic science; competence to develop an adequate quantitative method design in the field of the dissertation		
	Prerequisites: none		

(3) An elective module corresponding to 5 ECTS-Credits must be passed:

1.	Elective Module: Qualitative Methods I	h	ECTS-Credits
	SE Qualitative Methods I	2	5
	Total	2	5
	Objective: Knowledge of the basic qualitative research methods in social and economic science		
	Prerequisites: none		

2.	Elective Module: Qualitative Methods II	h	ECTS-Credits
	SE Qualitative Methods II	2	5
	Total	2	5
	Objective: Advanced knowledge of qualitative research methods in social and economic science; competence to develop an adequate qualitative method design in the field of the dissertation		
	Prerequisites: none		

§ 8 Dissertation

(1) In the course of the PhD Program Management, a dissertation has to be written, which comprises 135 ECTS-Credits. The dissertation is a scientific study, which – in contrast to a diploma or master thesis – documents the student's ability to independently master scientific problems.

- (2) The dissertation may be submitted as a monograph or may consist of three thematically and/or methodically related articles.
- (3) A monograph has to meet international quality standards of the respective field of research.
- (4) Dissertations consisting of a minimum of three thematically and/or methodically related articles have to comply with the following quality criteria:
 1. This dissertation consists of a minimum of three articles. The articles are preceded by a separate text (“synopsis”) which positions them in the overall context of the respective field of research and reflects on their relevant methodical and methodological premises and implications. The student must be the sole author of this text.
 2. Articles worth a minimum of 3 points must be submitted, whereby points are awarded as follows: For an article in a double blind reviewed
 - in an acknowledged A+ journal ranking in the respective field in effect at the time of finalizing the dissertation agreement, six points are awarded;
 - in an acknowledged A journal ranking in the respective field in effect at the time of finalizing the dissertation agreement, four points are awarded;
 - in an acknowledged B journal ranking in the respective field in effect at the time of finalizing the dissertation agreement, two points are awarded;
 - in an acknowledged C journal ranking in the respective field in effect at the time of finalizing the dissertation agreement, one point is awarded.

If the journal is ranked better at the time of submission of the dissertation than at the time of finalizing the dissertation agreement, the higher ranking shall apply.
 3. Points for articles written together with co-authors are multiplied by the factor $3/(n+2)$, where n is the number of authors.
 4. The student must be the sole author of at least one of the articles submitted.
 5. According to the publication culture in the field of research of the dissertation, articles are evaluated in proceedings of an internationally recognized as well as a relevant scientific conference with an acknowledged ranking according to no. 2.
 6. At least one of the submitted articles according to no. 2 or 5 must be accepted for publication. This article has to meet the criteria for category C according to no. 2.
 7. The non-published articles must be publishable. If the team of supervisors determine this for an article, at least one point is to be awarded according to the categories in no. 2.
- (5) The topic of the dissertation must be from the fields of business administration or business education.
- (6) The student has to nominate a team of supervisors, comprised of at least 2 supervisors (dissertation committee). One of the supervisors (holder of a “Venia docendi”, a university teaching authorization) is named as responsible main supervisor. With the exception of the main supervisor, supervisors can also come from subject-related fields. In exceptional cases only one supervisor can be nominated.
- (7) Prior to starting the dissertation project, the student has to communicate the dissertation topic and names of the supervisors to the Director of Studies in written form. Topic and supervisors are considered as accepted if the Director of Studies does not veto them by means of a decree within one month of receiving the proposal

§ 9 Examination regulations

- (1) Performance evaluation for Modules consisting of a course with continuous performance assessment is equal to the evaluation of this course. The lecturer is required to communicate evaluation methods and criteria before the start of the course.
- (2) For the Compulsory Module "Literature Review" the written paper, the presentation and the discussion are taken into account for the evaluation by an examination board consisting of three persons. Positive evaluation of the module reads "participated with success", negative evaluation "participated without success".
- (3) The dissertation is assessed by two university teachers.
- (4) The assessment of the final compulsory module "Doctoral Thesis Defence" (Rigorosum) is based on a public, oral exam taken in front of an examination board consisting of three persons.
- (5) The compulsory module "Professional Development" is assessed by the main supervisor based on the student's proof of having completed 5 ECTS-Credits. Positive evaluation reads "participated with success", negative evaluation "participated without success".

§ 10 Academic degree

Graduates of the PhD Program Management (Doctoral Study Program) are awarded the academic degree of "Doctor of Philosophy", abbreviated to "PhD".

§ 11 Coming into force

- (1) This curriculum for the PhD Program Management (Doctoral Study Program) comes into force on 1 October following the publication in the bulletin.
- (2) The modification of the curriculum in the version of the University of Innsbruck Bulletin of 2 June 2014, Issue 23, No. 396 comes into force on 1 October 2014 and is to be applied to all students.
- (3) The modification of the curriculum in the version of the University of Innsbruck Bulletin of 18 March 2015, Issue 16, No. 269 comes into force on 1 October 2015 and is to be applied to all students.

Equivalence list – PhD-Program Management

- (1) Positively assessed exams, taken as part of the PhD-Program Management at the University of Innsbruck (curriculum published in the version of the University of Innsbruck Bulletin from 02 June 2014, Issue 23, No 396) will be recognised as equal towards the exams of the curriculum published in the version of the University of Innsbruck Bulletin from 18 March 2015, Issue 16, No 269 as follows:

Curriculum in the version of the University of Innsbruck Bulletin from 02 June 2014, Issue 23, No 396		Curriculum in the version of the University of Innsbruck Bulletin from 18 March 2015, Issue 16, No 269	
§7(1)1	SE Methodology (3 h/7.5 ECTS-Credits)	§7(1)1	SE Methodology (2 h/5 ECTS-Credits)
§ 7(1)2	SE Quantitative Methods (3 h/7.5 ECTS- Credits)	§7(2)1	SE Quantitative Methods I (2 h/5 ECTS- Credits)
§7(1)3	SE Qualitative Methods (3 h/7.5 ECTS- Credits)	§7(3)1	SE Qualitative Methods I (2 h/5 ECTS-Credits)
§7(2)1	SE Research Seminar I Within the Field of Dissertation (3 h/7.5 ECTS- Credits)	§7(1)2	SE PhD Research Seminar (2 h/5 ECTS- Credits)
§7(2)2	SE Research Seminar II Within the Field of Dissertation (3 h/7.5 ECTS- Credits)	§7(1)3	SE PhD Research Seminar (2 h/5 ECTS- Credits)
7(2)3	SE Research Seminar Within a related Field of Research (3 h/7.5 ECTS- Credits)	§7(1)2 § 7(1)3	SE PhD Research Seminar (2 h/5 ECTS-Credits) <i>or</i> SE PhD Research Seminar (2 h/5 ECTS-Credits)
§7(3)1	Literature Review (15 ECTS- Credits)	§7(1)5	Literature Review (10 ECTS- Credits)
§7(3)2	Research Projects (7.5 ECTS-Credits)	§7(1)5	Literature Review (10 ECTS- Credits)
§7(4)1	SE Scientific Writing (3 h/7.5 ECTS- Credits)	§7(1)4	Compulsory module Professional Development (5 ECTS- Credits)
§7(5)1	Generic Skills (6 h/ 7.5 ECTS-Credits)	§7(1)4	Compulsory module Professional Development (5 ECTS- Credits)
§7(5)2	Scientific Communication (7.5 ECTS- Credits)	§7(1)4	Compulsory module Professional Development (5 ECTS- Credits)

- (2) Individual cases, where this regulation does not apply, will be decided in order that no disadvantage shall arise for the student due to the modification.