

Decision Focus and Key Decision Factors guiding activities.

ALPJOBs, looking at 2030 as the shortest time horizon for robust strategy building, is using the following methods derived from Futures Studies.

1. Suppose I know how things will go, what would you like to know from me?
2. If in 2030 things go well in terms of job opportunities, what would be a desirable result? (with optimism, but in a realistic way)
3. On the contrary, if things go wrong, what should we worry about?
4. Looking inside the local administration, what changes should be introduced to strengthen the chances of a successful outcome? (how administrative culture should change)
5. Looking back to the past, what were the most significant learnings?
6. In your opinion, what are the main internal and external obstacles in the local administration to achieving a desirable future (about job opportunities)?
7. If you could decide what to do without any obstacle or limit (of resources, of authority), what specific decisions would you take immediately?

The “Seven Questions” of a Strategic interview

All connected		Total global
In but out Connected but out of global market	In and in All in the open market	
Local companies take part in the global digitalization process and are always connected; however, they do not take part in the global market due to lack of competitiveness. Therefore, young people although technologically up-to-date have to look for high-tech jobs outside the area.	Local companies take easily part in the global market and are always connect and cooperate between each other. Young people have the same changes as in urban areas and get a good (technological) education to get high qualified jobs	
Just local		
Out and out Local & Traditional	Out but in Open but offline	
Local companies do not take part in the international market and the area is technologically left behind. The business is more local and traditionally oriented and young people – not having good IT and technology skills have difficulties to find high qualified jobs. However alternative economic models and local circuits are getting more attractive	Some companies act internationally and can take part in the global market. However due to the lay back in connecting technology the area is left behind and especially young people cannot get the necessary technological know-how to take part in the global market.	
Digital divide		

Strategic Scenario

Reopening futures of remote, depopulating Alpine areas – the pilot project ALPJOBs

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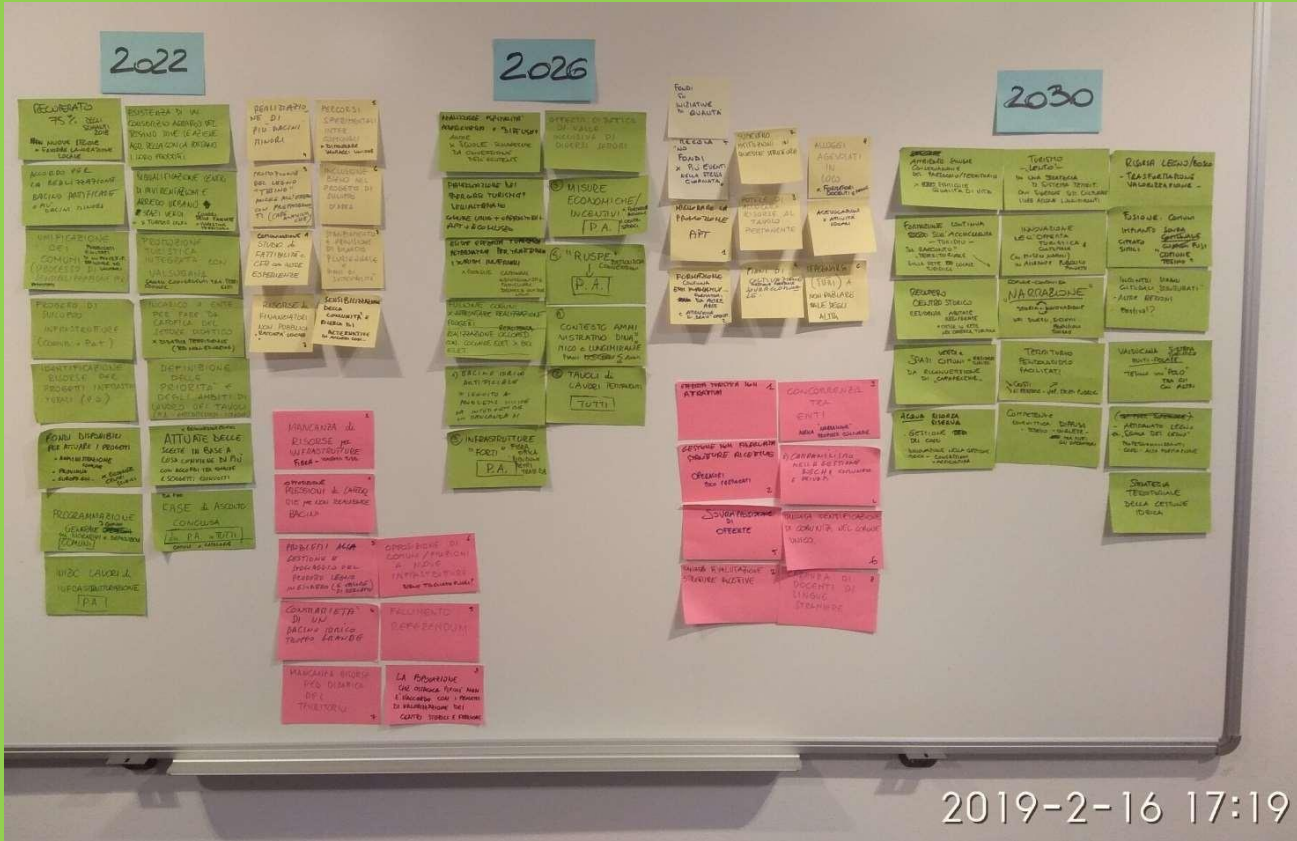
ALPJOBs (2018-2020) aims to implement of the EU Macroregional Strategy for the Alpine Region (EUSALP) addressing the decline of population and counterbalancing “brain drain” of young (15-34 years) living in 4 Alpine remote areas.

It promotes futures literacy and proposes and develops repeatable training and participative methodologies about anticipation of the locally relevant changes, involving:

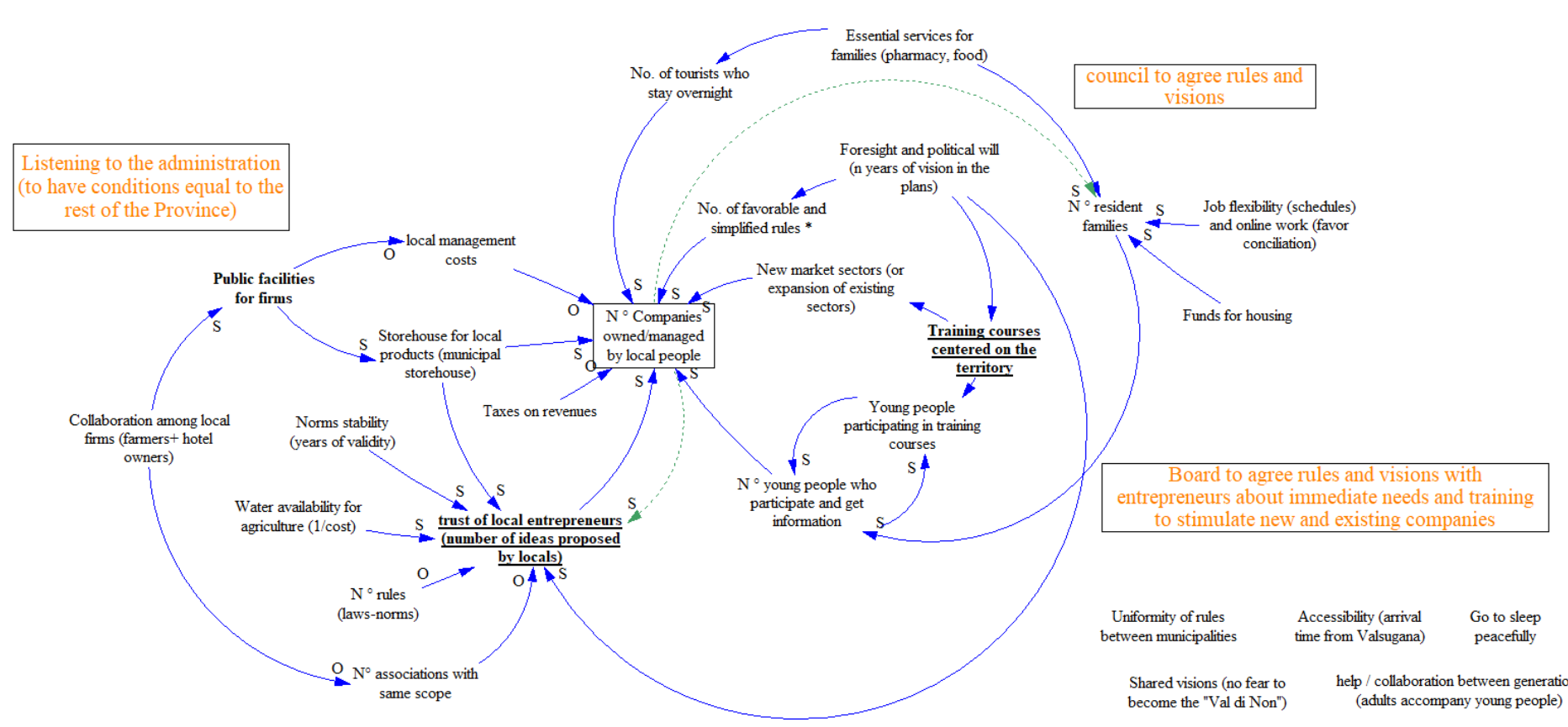
- the vocational, educational and training (formal, not formal and informal VET) system, aiming at fostering a long-, wide- and deep-life learning/training for pro-active citizens,
- the civil society (decision makers, entrepreneurs, institutions, stakeholders), aiming at fostering anticipatory governance for local development, supporting attractive job opportunities as a component of the resilience of local economy and community



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Backcasting



System Thinking (Causal Loop diagram)



Roadmapping



ALPJOBs is co-financed (ARPAF funds) by the European Union