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The Escaping Intelligence

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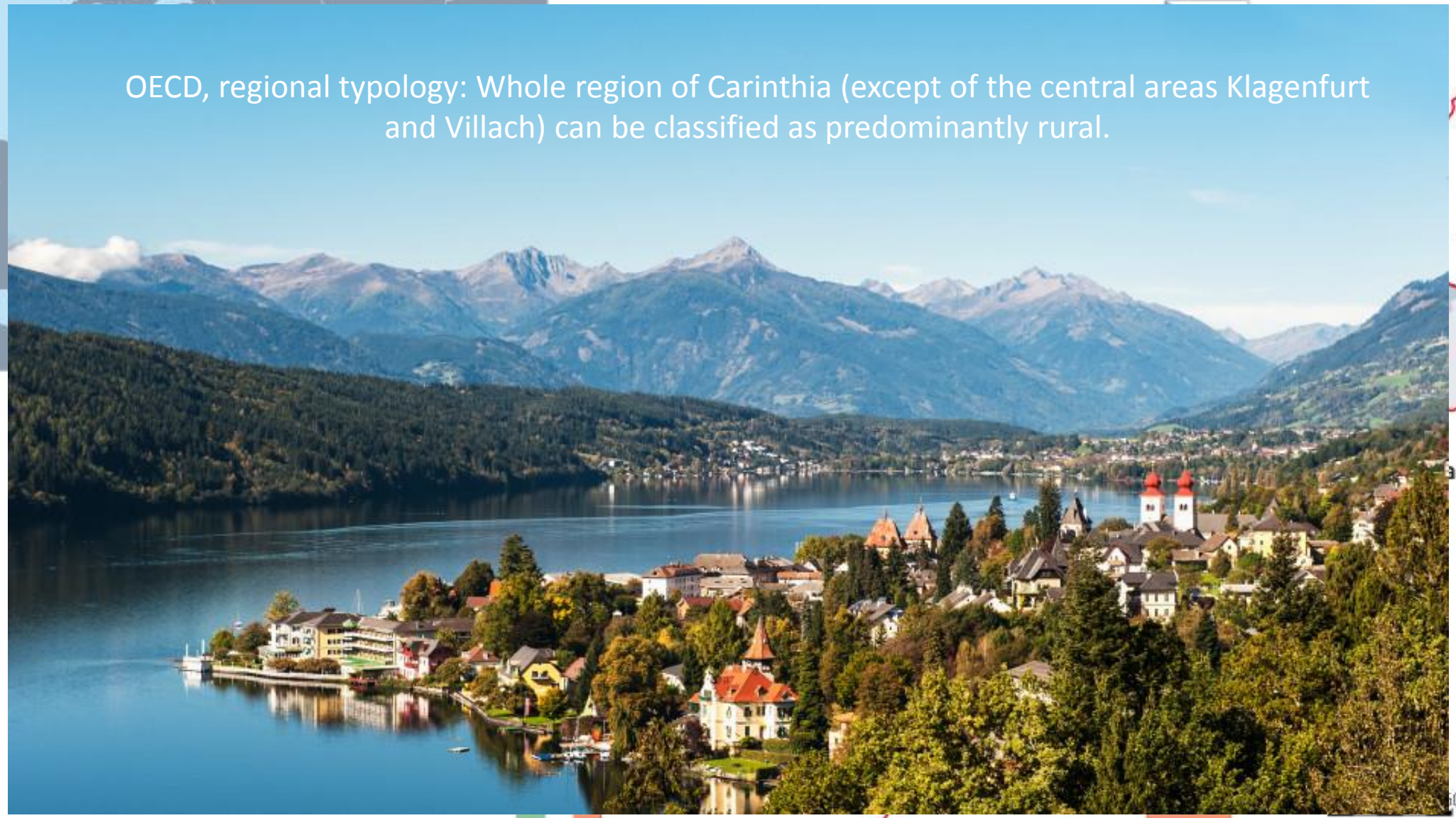
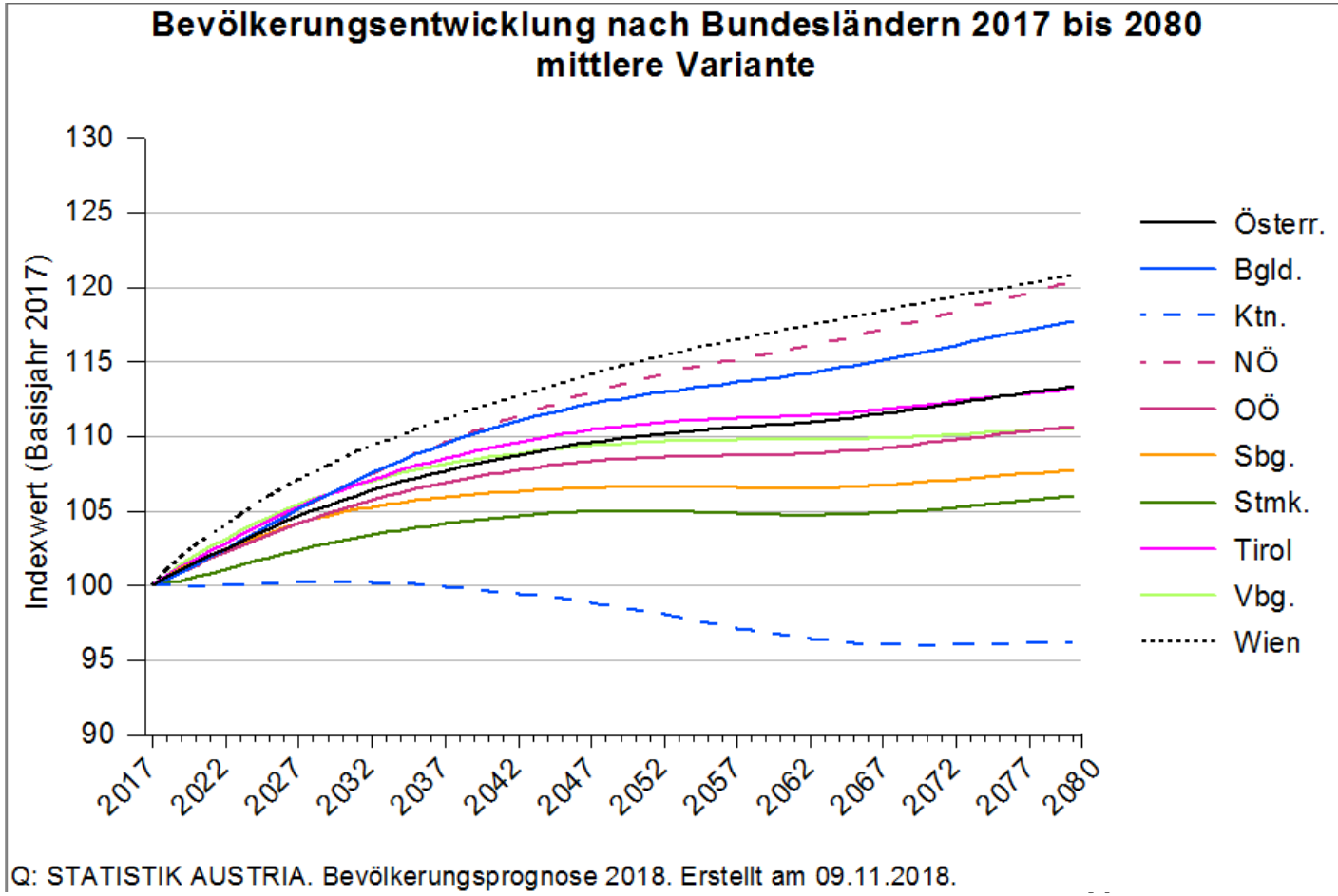
TRANS_SPACE TRANSformative Societal Political AND Cultural Engagement

OECD, regional typology: Whole region of Carinthia (except of the central areas Klagenfurt and Villach) can be classified as predominantly rural.



Population development

- Carinthia is the only Federal State in Austria whose population will shrink in the long term (cf. Statistik Austria 2018)
  - negative effects of demographic change
  - birth deficits and out-migration
- Between the years 1996 and 2016: 110,649 people left Carinthia and moved to another Federal State
  - Nearly 1/3 went to Vienna and about another 1/3 to Styria (cf. addendum 2018, Abwanderung: Wie Kärnten seine Zukunft verliert)



Brain-drain: Out-migration of young intelligence

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- Each year, about 5,000 people move away from Carinthia. Most of them are young and intelligent, willing to find a good job or start a study program (cf. ORF Kärnten, 30.8.2018)
- In 2016, 10,548 people left Carinthia; 60 % of them were 0-26 years old (cf. addendum 2018, Abwanderung: Wie Kärnten seine Zukunft verliert)
  - "Especially those who want to go to university move away." (addendum 2018, Abwanderung: Wie Kärnten seine Zukunft verliert)
  - Young people who study outside Carinthia remain there. (cf. Wirtschaftsbund Kärnten 2019, Brain-circulation statt Brain-drain)
  - Main reasons for out-migration of Carinthia: education & training (47.9 %), new job (22.7 %), family reasons (19.2 %) (cf. Aigner-Walder/Klinglmair 2012; 2015)
- Media is warning against the loss of intelligence (cf. kleinezeitung.at, 2.8.2015) and further against the loss of Carinthia's future due to out-migration (addendum.org, 26.2.2018)

Consequence: Labour shortage

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- In 2030, there will be a total shortage of 43,000 people on the Carinthian labour market (cf. Aigner-Walder/Klinglmair 2012; 2015)
- Austria (2018): need of ~162,000 skilled workers (cf. Die Presse, In Österreich fehlen 162.000 Fachkräfte, 31.8.2018)
  - for 87 % of companies noticeable; 75 % of companies are already suffering from a shortage of skilled workers
- Austria (2019): The shortage of skilled workers in industry is already becoming a growth-inhibiting bottleneck factor (cf. Sommersguter 2019, Personalmangel bremst die Kärntner Industrie, Kleine Zeitung, 24.4.2019)
- Tourism sector:
  - While the number of guests grows from year to year, it becomes more and more difficult to find sufficient staff (cf. Kurier, Personal für Berg und Tal: Fehlende Arbeitskräfte im Tourismus, 11.12.2018)
  - Austria (Spring 2019): 3/4 of touristic companies are currently looking for skilled workers (cf. ORF.at, Fachkräftemangel setzt Tourismus immer stärker zu, 26.5.2019)
  - Carinthia (Spring 2019): 700 cooks and waiters/waitdresses are needed (cf. ORF Kärnten.at 2019, Wieder fehlen hunderte Köche und Kellner, 21.6.2019)

Carinthia‘s (Re-)Actions

- Promoting the compatibility of family and career (more childcare and free of charge) (cf. Wirtschaftsbund Kärnten 2019, Brain-circulation statt Brain-drain)
- Dual trainings in higher education to reduce the shortage of skilled workers (cf. Wirtschaftsbund Kärnten 2019, Brain-circulation statt Brain-drain)
- Brain circulation: design of attractive educational offers also for young people outside of Carinthia
- International School; International Day Care Center
- “Initiative for Carinthia” (cf. SPÖ Kärnten 2018, SPÖ mit „Carinthian Welcome Center“ gegen „brain drain“)
  - i.a. network of people who would like to return; job board
  - Several public funded (Leader-)projects: “Back to Carinthia“; “Go Carinthia“ (events and matchings with companies) (cf. http://www.fuer-kaernten.at/go-carinthia/steckbrief/projekt/back-to-carinthia/; 7.9.2019)
- Carinthian International Club (CIC)
  - English as a tool: English lessons for apprentices taught by a native speaker in the enterprises
  - Network for newcomers, support for labour market integration (also for spouses) and in learning German, different further offers
- Implementation of “Carinthian Welcome Center” (cf. SPÖ Kärnten 2018, SPÖ mit „Carinthian Welcome Center“ gegen „brain drain“)
  - Maintain contact with people who have left Carinthia for study or professional reasons
  - Provide a networking platform for those who wish to set their centre of life anew or return to Carinthia
- Grant „AkademikerInnenJobs“: The Federal State of Carinthia give a financial support to Carinthian enterprises which offer young academics a job in Carinthia (cf. SPÖ Kärnten 2018, SPÖ mit „Carinthian Welcome Center“ gegen „brain drain“)
- “Klagenfurt-Stipendium“: The city of Klagenfurt and several enterprises give a funding of 300€/month to excellent prospective master students (cf. http://www.fuer-kaernten.at/go-carinthia/klagenfurt-stipendium/; 7.9.2019)

Contact

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